



Student Grievance Redressal Cell Policy

Guidelines on Grievances Redressal Mechanism for the students according to The UNIVERSITY GRANTS COMMISSION NOTIFICATION New Delhi, the 11th April, 2023, University Grants Commission (Redressal of Grievances of Students) Regulations, 2023, F1-13/2022 (CPP-II).— In exercise of the powers conferred under clause (g) of sub-section (1) of Section, 26 of the University Grants Commission Act, 1956 (3 of 1956), and in supersession of the University Grants, Commission (Redress of Grievances of Students) Regulations, 2019,

1. PREAMBLE

Jayawantrao Sawant College of Commerce & Science, Pune is dedicated to ensuring a secure, equitable, and peaceful learning and work atmosphere. Consequently, the college maintains a robust system for addressing students' complaints promptly.

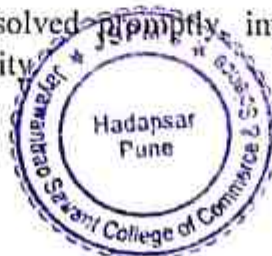
Immediate grievances necessitating resolution pertain to academic and non-academic issues such as evaluation, mistreatment, attendance, fee payment, examination conduct, and harassment by peers or educators. To manage these concerns effectively, the college has established a formal Grievance Redressal Cell (GRC) as per UGC guidelines, aimed at addressing daily issues faced by its stakeholders, particularly students.

Students aware of any violations are encouraged to report them to the GRC. The GRC, comprising members appointed by the Principal, will address the grievance, which must be documented within (04) days of the alleged incident. The GRC will acknowledge the grievance, engage the Disciplinary Committee to conduct an inquiry, and apply suitable measures.

Additionally, the college has instituted an Internal Complaints Committee (ICC) to handle cases involving sexual harassment complaints effectively.

2. Aim and Objective:

- i. To guarantee equitable, unbiased, and uniform procedures for addressing diverse challenges encountered by the stakeholders.
- ii. To uphold the prestige of the University by fostering friendly Student-Student, Student-Teacher, and Staff-Staff interactions.
- iii. To cultivate a receptive and responsible demeanor among the stakeholders, thereby fostering a harmonious environment within the University campus.
- iv. To ensure grievances are resolved promptly, impartially, and with sensitivity, while maintaining complete confidentiality.





JAYAWANT SHIKSHAN PRASARAK MANDAL'S
JAYAWANTRAO SAWANT COMMERCE AND SCIENCE COLLEGE

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College Code: PU/PN/CS/485/2018

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v. To ensure each grievant's and respondent's perspectives are valued, with no discrimination or victimization against any party involved in a grievance.

vi. To counsel stakeholders to uphold each other's rights and dignity, and refrain from retaliatory behavior towards anyone for any reason.

3. Procedure For Redressal of Grievance:

- i. The College shall furnish, prominently, on its website and in its prospectus, all relevant information in respect of the Student Grievance Redressal Committee(s) coming in its purview, and the Ombudsperson for the purpose of appeals.
- ii. In case of academic grievance, an aggrieved student shall first submit his/her complaint in writing to his/her mentor who shall resolve the grievance within two days. In case the mentor is unable to resolve the grievance, he shall forward it to the Chairperson of Grievance Committee.
- iii. The chairperson of the Committee shall convene a committee meeting within 2 days of receiving the complaint from the faculty mentor or from the aggrieved student in case he/she applies directly to the committee.
- iv. The chairperson shall attempt to resolve the grievance within a week of the receipt of the complaint and the action taken shall be reported to the mentor.
- v. If the grievant is not resolved/ satisfied with the solution of the committee, he/she shall appeal to the Director of JSPM
- vi. At all levels a fair hearing shall be given to all parties.

4. TYPES OF GREIVANCES

i. Academic Related

- a) Admissions
- b) Examination
- c) Assessments
- d) Evaluation
- e) Library Facilities
- f) Issuance of Certificates
- g) Add-on courses
- h) Research Related issues, etc.

ii Extension and Extra-Curricular

- a) Alumni Registration





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- b) Award of non-academic credits
- c) Physical Education, Cultural Activities, Sports, etc.

iii Amenities & Maintenances

- a) Wi-Fi/Internet Connectivity
- b) Utility stores
- c) Computer facilities
- d) Drinking Water
- e) Sanitation & Hygiene
- f) Maintenance
- g) Medical Facilities etc.

iv. Placement & Internships

- a) On-campus or off-campus interviews
- b) Soft skills training
- c) Internships, etc.

v. General Administration

- a) Collection of fees
- b) ID cards
- c) Scholarships Disbursement
- d) HR related Issues
- e) Transportation, etc.

vi. Hostel Facilities

- a) Complaints regarding provisions/ food services
- b) Safety and security of one's belongings
- c) Bullying/harassment of any form

vii. Other Related Issues

- a) Safety and Security
- b) Discipline
- c) Misbehaviours
- d) Emergency Services etc.

5. Exclusions

The following complaints/grievances shall not be construed by the Grievance Redressal Committee for consideration and disposal:

- a) Decisions of the Principal/Academic, Dean/Academic Committees constituted by College.





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- b) Complaints involving policy matters in which the grievant has not been affected
- c) directly/ indirectly
- d) Decisions with regard to the award of Fellowships, fee concessions, medals, etc.
- e) Decisions with regard to disciplinary matters and misconduct.
- f) Decisions with regard to recruitment and selection
- g) Decisions by competent authority on assessment and examination result/revaluation/remarking of answer sheets.
- h) Anonymous and frivolous complaints will not be entertained / processed



[Handwritten Signature]

Principal

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Anti- Ragging Cell Policy

UGC REGULATIONS ON CURBING THE MENACE OF RAGGING IN HIGHER EDUCATIONAL INSTITUTIONS, 2009

RAGGING MENACE

Hazing persists as a troubling phenomenon within our nation's higher education system. Despite the tragic toll it has taken on countless lives and careers, many still view it as a means of 'acclimatization' and an 'induction into reality' for young college attendees. Hazing is broadly defined as any disruptive behaviour, whether verbal or written, that involves ridiculing, mistreating, or subjecting a newcomer or junior student to rudeness. It encompasses rowdy or disorderly activities likely to cause annoyance, hardship, or psychological harm, instilling fear or anxiety in new or junior students. Demanding acts or tasks that would normally be refused and could cause shame or embarrassment, thereby negatively impacting the physical or mental well-being of a newcomer or junior student, is also considered hazing. Such practices can lead to severe consequences like depression, anxiety, and in tragic cases, suicide.

In exercise of the powers conferred by clause (g) of Sub-Section (1) of Section 26 of the University Grants Commission Act, 1956, the University Grants Commission, hereby, makes the following Regulations, namely

Title, commencement and applicability:-

1. These regulations shall be called the "UGC Regulations on Curbing the Menace of Ragging in Higher Educational Institutions, 2009".
2. They shall come into force with immediate effect.
3. They shall apply to all the Universities established or incorporated by or under a Central Act, a Provincial Act or a State Act, to all Institutions deemed to be University under Section 3 of UGC Act, 1956, to all other higher Educational Institutions, including the departments, constituent units and all the premises (academic, residential, sports, canteen, etc.) of such Universities, deemed University and other



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Higher Educational Institutions, whether located within the campus or outside, and to all means of transportation of students whether public or private.

Objective:-

To root out ragging in all its forms from Universities, Colleges and other educational institutions in the country by prohibiting it by law, preventing its occurrence by following the provision of these regulations and punishing those who indulge in ragging as provided for in these regulations and the appropriate law in force.

"Ragging" means the following:

Any conduct whether by words spoken or written or by an act which has the effect of teasing, treating or handling with rudeness any other student, indulging in rowdy or undisciplined activities which causes or is likely to cause annoyance, hardship or psychological harm or to raise fear or apprehension thereof in a fresher or a junior student or asking the students to do any act or perform something which such student will not in the ordinary course and which has the effect of causing or generating a sense of shame or embarrassment so as to adversely affect the physique or psyche of a fresher or a junior student.

Punishable ingredients or Ragging:-

- Abetment to ragging;
- Criminal conspiracy to ragging;
- Unlawful assembly and rioting while ragging;
- Public nuisance created during ragging;
- Violation of decency and morals through ragging;
- Injury to body, causing hurt or grievous hurt;
- Wrongful restraint;
- Wrongful confinement;
- Use of criminal force;
- Assault as well as sexual offences or unnatural offences;



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- Extortion;
- Criminal trespass;
- Offences against property;
- Criminal intimidation;
- Attempts to commit any or all of the above mentioned offences against the victim (s);
- Physical or psychological humiliation;
- All other offences following from the definition of "Ragging".

PUNISHMENT PROVISIONS

Any student or group of students found guilty of ragging on campus or off campus shall be liable to one or more of the following punishments:

- Debarring from appearing in any sessional test/ university examination or withholding results
- Suspension from attending classes and academic privileges
- Withdrawing scholarships and other benefits
- Suspension from the college for a period of one month
- Cancellation of admission
- Debarring from representing the institution in any national or international meet, tournament, youth festival, etc
- Suspension/expulsion from the hostel
- Rustication from the institution for periods varying from 1 to 4 semesters or equivalent period
- Expulsion from the institution and consequent debarring from admission to any other institution
- Fine up to twenty five thousand rupees
- Imprisonment for a term which may extend to two years or with fine which may extend to ten thousand rupees or with both
- Collective punishment - When the students committing or abetting the crime of ragging are not identified, the institution shall resort to collective punishment as a deterrent to ensure community pressure on the potential raggers.



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Any institution that fails to take adequate steps to prevent ragging or fails to act in accordance with the Regulations or fails to punish perpetrators or incidents of ragging suitably is liable to the penalties and punishments as per the provisions of the Regulations.

Mechanism to give justice to student who enrolled the complaint regarding Ragging:

Step 1: The complaint received from candidate.

Step 2: The complaint forwarded to committee members

Step 4: Complaint discussed

Step 3: Quick Action Taken




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Vishakha Committee (Women Cell)

Jayawantrao Sawant College of Commerce & Science has constituted a 'Women's Grievance Cell' as per the orders of the Supreme Court (Vishaka Judgement), 'Sexual Harassment at Workplace Act, 2013' rules with the aim of promoting gender equality and women empowerment among students and staff members. 48.13% of our students at JSCOCS are girls. The cell takes care of the grievances of girl students and female staff members related to gender discrimination, violence and sexual harassment on the campus. It is dedicated to create an environment on the campus where every female feels safe.

The objectives of the women's grievance cell are as follows:

- To create an environment of gender justice where men and women work together with a sense of personal security and dignity.
- To create awareness amongst students about the issues related to the youth, girls in particular.
- To disseminate knowledge about rights and laws related to women.
- To create awareness amongst students about the problems faced by women due to gender issues.
- To enhance the self-esteem and self-confidence of girl students, women faculty and staff.
- To foster decision-making ability in girl students for making informed choices in areas like education, employment and health.
- To enhance their participation on an equal footing in all areas

The principle of gender equality is enshrined in the Indian Constitution. At JSCOCS, we strongly believe that women and men have right to live as free and equal human beings and this equality should exist in all areas of life. All the activities conducted by the cell are directed towards successful execution of this goal.

The committee members are as follow:

1. Dr.H.R.Kulkarni *H.R.K.*
2. Mrs. Archana A.Ghadge *A.Ghadge*
3. Miss Namita S. Mane *N.S.Mane*
4. Mrs. Pooja Shinde *P.Shinde*
5. Miss Megha Biradar *M.Biradar*
6. Miss Kajal Garad *K.Garad*
7. Miss Karuna Bhatia

Chairman (Principal)
Member (Microbiology Department)
Member (Commerce Department)
Member (Microbiology Department)
Student Member (Science)
Student Member (Commerce)

(counselor & psychologist)



Working Rules for Internal Complaints Committee

In pursuance of the Sexual Harassment of Women at Workplace (Prevention, Prohibition and Redressal) Act 2013 and the Rules framed there under, the Institute hereby adopts the following procedure for determining complaints filed to the Internal Complaints Committee (ICC) constituted under the Act. The procedure complies with the basic principles of natural justice and fair play and has to be adhered to in all complaints, though, in individual complaints, for reasons to be stated in writing, the ICC reserves the right to make exceptions to the procedure stated hereunder.

1. Any aggrieved woman may make, in writing, a complaint of sexual harassment at work place to the ICC, within a period of three months from the date of incident and in case of a series of incidents, within a period of three months from the date of last incident. 6 copies of a written complaint should be submitted to the Committee or any of its members along with list of witnesses and supporting documents. Additional documents and list of witnesses can be submitted to ICC at a later stage during the proceeding.

Provided that where such complaint cannot be made in writing, the Presiding Officer or any other member of the ICC shall render all reasonable assistance to the woman for making the complaint in writing.

Provided further that the ICC for the reasons to be recorded in writing, can extend the time limit not exceeding three months, if it is satisfied that the circumstances were such which prevented the woman from filing a complaint within the said period.

2. Any complaint received by the members should be immediately forwarded to the Presiding Officer, and this must be notified to other committee members at the earliest and not later than 3 days and a meeting should be called for discussing the matter.
3. The Committee shall discuss and decide on its jurisdiction to deal with the case or reject the complaint prima facie and recommend to the Institute that no action is required to be taken in the matter.
4. Notice shall be issued to the respondent within 7 working days of receipt of the complaint and 10 working days shall be given for submission of reply (along with the list of witnesses and documents.)



5. The Committee will provide assistance to the aggrieved woman, if she so chooses, to file a police complaint in relation to an offence under Indian Penal Code.
6. The Committee may, before initiating an inquiry, at the request of the aggrieved woman, take steps to settle the matter between her and the respondent through conciliation.
7. No monetary settlement shall be made as the basis of conciliation. Where a settlement has been arrived at, the ICC shall record the settlement so arrived and forward the same to the employer for necessary compliance.
8. The Committee shall provide the copies of the settlement as recorded under (7) to the aggrieved woman and the respondent. Where a settlement is arrived at, no further inquiry shall be conducted by the ICC.
9. If conciliation is found to be not feasible, notice will be issued to both parties for hearing.
10. The Committee may direct the Registrar to ensure the safety and protection of the aggrieved woman if and when required.
11. As an interim measure, ICC may recommend
 - a) the transfer of the aggrieved woman or the respondent to another section or Department as deemed fit by the Committee.
 - b) grant leave to the aggrieved woman upto a period of three months or :
 - c) restrain the respondent from exercising any administrative authority or supervision or academic evaluation of the aggrieved woman.
 - d) grant such other relief to the aggrieved woman as the case may require.
12. The Committee shall proceed to make inquiry into the complaint in accordance with the provisions of the service rules applicable to the respondent considering sexual harassment as misconduct.
13. The Presiding Officer shall convene the first hearing of the enquiry. The respondent, the aggrieved woman, and the witnesses shall be intimated at least 7 working days in advance in writing of the date, time and venue of the enquiry proceedings. The subsequent proceedings may be on a day to day basis, to be decided by ICC.
14. The Committee shall provide reasonable opportunity to the aggrieved woman and the respondent for presenting and defending her/his case.
15. The Committee may at any time during the enquiry proceedings, preclude the face-to-face examination of the respondent and the aggrieved woman and/or their witnesses



keeping in view the need to protect the aggrieved woman or the witnesses from facing any serious health and/or safety problems.

16. The Committee may call any person to appear as a witness if it is of the opinion that it shall be in the interest of justice. The aggrieved woman/respondent has to submit the written reply before the committee within the specified time given.
17. The Committee shall have the right to summon, as many times as required, the respondent, aggrieved woman and/or any witnesses for the purpose of supplementary testimony and/or clarifications.
18. The Committee shall have the power to summon any official papers or documents pertaining to the aggrieved woman as well as the respondent.
19. The past sexual history of the aggrieved woman shall not be probed into as such information shall be deemed irrelevant to a complaint of sexual harassment.
20. The Committee shall have the right to terminate the enquiry proceedings and to give an ex party decision on the complaint, should the respondent fail, without valid ground, to be present for three consecutive hearings convened by the Presiding Officer.
21. The aggrieved woman and the respondent, or any one person on her/his behalf, shall have the right to examine written transcripts of the recordings with the exclusion of witnesses' names and identities. Any person nominated by the aggrieved woman and/or the respondent on her/his behalf shall be (only) either a student, or a member of the academic or non-teaching staff. No person who has been found guilty of sexual harassment shall be accepted as a nominee. The aggrieved woman/respondent should inform the Presiding Officer specifically if they wish to exercise this right. The Presiding Officer shall allow access to such documents on a specific date to be intimated at least two days in advance to each of the parties concerned. At no point in time, however, can the concerned parties take these documents outside the office.
22. The aggrieved woman and the respondent shall be responsible for presenting their witnesses before the Committee. However, if the Committee is convinced that the absence of either of the parties to the disputes is on valid grounds, the Committee shall adjourn that particular meeting of the Committee for a period not exceeding five days. The meeting so adjourned shall be conducted thereafter, even if the person concerned fails to appear for the said adjourned meeting without prior intimation/valid ground.



23. All proceedings of the ICC shall be recorded in writing. The record of the proceedings and the statement of witnesses shall be endorsed by the persons concerned as well as the committee members present in token of authenticity thereof. In case the minutes cannot be reduced in writing the same day, as audio recording of the proceedings may be made, and the written proceedings will be authenticated on a next available opportunity.
24. If the aggrieved woman desires to tender any documents by way of evidence, the Committee can supply true copies of such documents to the respondent. Similarly, if the respondent desires to tender any documents in evidence, the Committee shall supply true copies of such documents to the aggrieved woman.
25. In the event the Committee thinks that supplementary testimony is required, the Presiding Officer shall forward to the persons concerned a summary of the proceedings and allow for a time period of seven days to submit such testimony, in person or in writing, to the Committee.
26. The aggrieved woman and the respondent shall have the right of cross-examination of all witnesses. However such cross-examination shall be conducted in the form of written questions and responses via the Committee only. **The respondent shall have no right to directly cross-examine the aggrieved woman or her witnesses.**
27. The respondent/aggrieved woman may submit to the Committee, a written list of questions that he/she desires to pose to the aggrieved woman/witness. The Committee (ICC) shall retain the right to disallow any questions that it has reason to believe to be irrelevant, mischievous, slanderous, derogatory or gender-insensitive.
28. Amicus Curie can be called for helping the committee if and when required.
29. After concluding its investigation, the Committee shall submit a detailed reasoned report to the Institute.
30. If the Committee finds no merit in the allegations, it shall report to the Institute.
31. In the event the Committee finds that the allegation(s) against the respondent have been proved, it shall recommend the nature of action to be taken by the Institute. The following actions may be recommended:
 - a. A written apology



- b. Warning
- c. Reprimand or censure
- d. Withholding of promotion
- e. Withholding of pay rise or increments
- f. Undergoing a counseling session
- g. Carrying out of community service
- h. Terminating the respondent from service
- i. Any other punishment according to the service rules applicable to the respondent

32. When the Committee arrives at the conclusion that the allegation against the respondent is malicious or the aggrieved woman or any other person making the complaint has made the complaint knowing it to be false or the aggrieved woman or any other person making the complaint has produced any forged or misleading document, it may recommend to the Institute to take action against such falsification.
33. Nothing precludes the Institute authority from taking cognizance of any new fact or evidence which may arise or be brought before it during the pendency of the inquiry proceedings or even after the communication of the findings to appropriate Institute authorities.
34. If the allegation(s) is/are proved against the respondent, the Committee may direct the Institute to ensure the payment of compensation to the aggrieved woman by the respondent. The determination of compensation to the aggrieved woman shall be decided based on the following facts:
- i. The mental trauma, pain, suffering and emotional distress caused to the aggrieved woman.
 - ii. The loss of career opportunity due to the incident of sexual harassment.
 - iii. Medical expenses incurred by the victim for physical or psychiatric treatment
 - iv. The income and financial status of the respondent
 - v. Feasibility of such payment in lumpsum or in installments
35. The Institute authorities will file a compliance report to the Committee within 30 days of issuance of such recommendation.



36. ICC shall have the necessary powers to take suo motu notice of incidents of sexual harassment and/or gender injustice in the Institute campus and act against the same in such manner as it deems appropriate.

37. The identity of the aggrieved woman, respondent, witnesses and proceedings of the Committee and its recommendations and the action taken by the Institute shall not be published, communicated or made known to the public, press or media in any manner and it will be outside the purview of the Right to Information Act, 2005.

38. No legal practitioner will be allowed to represent either the aggrieved woman or the respondent in proceedings before the Complaints Committee.

39. The Committee has the powers of a civil court in the following cases

- i. Summoning and enforcing the attendance of any person related to the incident.
- ii. Requiring the discovery and production of any documents
- iii. Any other matter relating to the incident as decided by the Committee from time to time.

40. The aggrieved woman or respondent may prefer an appeal to the competent authority.



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Reservation/SC/ST Cell Policy

I. Introduction:

Scheduled Castes (SC) and Scheduled Tribes (ST) have been identified as the two most backward groups of Indian Society. They include all the castes, races or tribes, which have been socially, economically and educationally backward. The cell has been established to support and to bring students from such communities in the mainstream.

The SC/ST cell of the college was established in 2018 with the purpose to empower the SC/ST students in the college. The college takes special interest in facilitating financial support to students of these communities from government agencies and other sources. They are also encouraged to enroll for career orientation programs & other awareness programs, which would equip them with the necessary skills to choose a career option.

The OBC Cell in the college was established in 2018 with the purpose to empower the OBC students. The college takes special interest in facilitating financial support to students from these communities from government agencies and other sources. The cell is always engaged to solve the various problems of OBC students.

The Minority Cell was established in 2018 with the purpose of empowering the minority communities in the college. "Every student has a right of education" by following the fact our institute is very much keen to provide services to the educational and cultural needs of the Minority Community along with other caste, creed and nationality. The Minority Cell basically helps minority students including Christian, Muslim, Jain, Buddhists etc. for their academic development.

Objectives & Activities of SC-ST Cell

- To counsel and guide SC/ST students and help them to manage academic and personal issues of college life effectively.
- To ensure provisions of an environment where all such students feel safe and secure.
- To provide prompt counseling for any emotional emergencies arising on account of any event at the campus.
- To provide the mechanism to redress the grievance of SC/ST students, if any
- To ensure protection and reservation as provided in the constitution of India.
- To arrange for special opportunities to enhance the carrier growth
- To aware the SC/ST students regarding various scholarships program of State Govt. and UGC.
- To take such follow up measures to achieve the objectives and targets led down by the Govt. of India and the UGC.





JAYAWANT SHIKSHAN PRASARAK MANDAL'S
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Approved by Govt. of Maharashtra and Affiliated to SPPU, Pune-07.

College Code: PU/PN/CS/485/2018



PROF. DR. T.J. SAWANT
B.E. (Elect.), PGDM, Ph.D.
FOUNDRY SECRETARY

PROF. DR. V.R. KULKARNI
M.Com. M.B.A. Ph.D.
PRINCIPAL

Activities

- To collect reports and information of State Govt. and UGC's orders on various aspects of education, employment of SC/ST & OBC Students.
- To circulate State Govt. and UGC's decisions about different scholarship programs.
- To communicate with the students and motivate them for better future planning.

Objectives & Activities of OBC Cell

OBC Cell has been created in the college to resolve issues related to the OBC Students. Following are the important Objectives of OBC Cell:

- To aware the OBC students regarding various scholarships program of State & Central Government.
- To council and guide OBC students about various issues and help them to manage academic activities.
- To resolve problems related to OBC students.

Activities

- To circulate State Government and UGC's decisions about different scholarship programs.
- To communicate with the students and motivate them for better future planning.
- To deal with representations received from Other Backward Classes (OBC) Candidates regarding their admission, scholarships and other similar matters in the College.

Aims & Objectives of Minority Cell

- To enhance equal opportunities for education of minorities.
- To make a process possible or easier for financial support to students from minority communities from governmental agencies and other sources.
- To aware the minority students regarding various scholarships program of State Government and UGC.
- To take such follow up measures for achieving the objectives and targets laid down for the purpose by the Government of India and the UGC.
- To insure provisions for an environment where all such students feel safe and secure.
- To encourage enrolling for career orientation programs which would empower and equip them with the necessary skills to choose career options.
- To provide an immediate or punctual counseling for any emotional emergencies arising on account of any event at the campus.
- To ensure protection and reservation as provided in the constitution of India





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Affiliated to Savitribai Phule Pune University, Pune.
College Code:PU/PN/CS/485/2018



PROF.DR.H.R.KULKARNI
M.Sc. Ph.D. PGDEW.
MBS. FAZI
PRINCIPAL

Activities

- To gather information and reports of State Government and UGC orders on various aspects of education, employment of minority students.
- To give information on State Government and UGC's decisions about different scholarship programs to the students.
- To contact or communicate with the students and motivate them for better future planning.
- The Cell is strongly believed to provide assistance to the minority students through career counselling, personality development, development of communication skill, soft skills development and preparatory classes for professional and employment purposes etc.
- The Cell is actively participated in coordinating and resolves the problems in the matter of conduct of coaching and other measures with a view to see that the education system succeeds in bringing to a level quantitatively as well as qualitatively indistinguishable from the level of the rest of the society



Principal
PRINCIPAL

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Hadapsar Pune - 411 028



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FOUNDER SECRETARY

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M.B.A., F.A.Z.I.,
PRINCIPAL

Date: 07/07/2018

Criterion 5 - Student Support and Progression

**The Institution has a Transparent Mechanism for Timely Redressal
of Student Grievances Including Sexual Harassment and Ragging
Cases**

Academic Year: 2018-19

OBJECTIVE

The student's grievance and redressal cell is established to maintain a healthy working atmosphere among staff, students, and parents. It aims to address grievances lodged by any student concerning academic matters, financial issues, canteen services, library concerns, and other institutional services. Students can approach the cell to register their dissatisfaction or complaints anonymously through complaint boxes on campus or via email or phone to the convener. The cell also investigates instances of physical, mental, or sexual harassment within the institution. Led by the convener and other members, the cell ensures prompt and fair resolution of grievances, fostering a pleasant environment and ethical work culture characterized by friendliness and mutual understanding among students and faculty.



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PROF. DR. H.R. KULKARNI
M.Sc. Ph.D, PGDPM,
MBS, FAZI,
Principal

Student Grievance Redressal Committee

| Sr No | Name of the members | Designation |
|-------|------------------------------|------------------------|
| 1 | Prof. Dr. H.R.Kulkarni | Chairman |
| 2 | Prof. Dr.Sandip Gawate | Secretary |
| 3 | Prof. Archana Ghadge | Coordinator |
| 4 | Prof. Pravin Babar | Member |
| 5 | Prof. Prashant Mane Deshmukh | Member |
| 6 | Prof. Namita Mane | Member |
| 7 | Ms. Megha Biradar | Student representative |


Coordinator




Principal
PRINCIPAL
Jayawantrao Sawant College
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Hadapsar Pune - 411 028



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M.Sc. Ph.D, PGDBM,
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PRINCIPAL

Date: 12/07/2019

Criterion 5 - Student Support and Progression

The Institution has a Transparent Mechanism for Timely Redressal of Student Grievances Including Sexual Harassment and Ragging Cases

Academic Year: 2019-20

OBJECTIVE

The student's grievance and redressal cell are established in order to maintain a healthy working atmosphere amongst staff, students and parents. This cell aims to look into the grievances lodged by any student. Students can approach the cell to register their grievances and complaints regarding academic matters, financial matters, canteen services, library issues and other services offered by the institution. Any form of dissatisfaction faced by the students can be communicated to the cell. The grievance and redressal cell also looks into matters of physical, mental or sexual harassment faced by the students in the institution's premises. Anyone with a genuine grievance may approach the convener or any member of the grievance cell. Complaint boxes have been installed in the college campus in which the students, who want to remain unidentified, can place in writing their grievances and their suggestions for improving the academics/administration in the college. Grievances may also be sent through e-mail or phone to the convener of the student's grievance and redressal cell. The cell after receiving the complaints redresses the grievances promptly and judiciously. As a result of this



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M.Sc. Ph.D, PGDBM,
MBS, FAZI,
PRINCIPAL

Date: 12/07/2019

Criterion 5 - Student Support and Progression

The Institution has a Transparent Mechanism for Timely Redressal of Student Grievances Including Sexual Harassment and Ragging Cases

Academic Year: 2019-20

OBJECTIVE

The student's grievance and redressal cell are established in order to maintain a healthy working atmosphere amongst staff, students and parents. This cell aims to look into the grievances lodged by any student. Students can approach the cell to register their grievances and complaints regarding academic matters, financial matters, canteen services, library issues and other services offered by the institution. Any form of dissatisfaction faced by the students can be communicated to the cell. The grievance and redressal cell also looks into matters of physical, mental or sexual harassment faced by the students in the institution's premises. Anyone with a genuine grievance may approach the convener or any member of the grievance cell. Complaint boxes have been installed in the college campus in which the students, who want to remain unidentified, can place in writing their grievances and their suggestions for improving the academics/administration in the college. Grievances may also be sent through e-mail or phone to the convener of the student's grievance and redressal cell. The cell after receiving the complaints redresses the grievances promptly and judiciously. As a result of this



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M.Sc. Ph.D. PGDMM.

MS. LAZI,

PRINCIPAL

PROF. DR. T.J. SAWANT
B.E. (Elect.), PGDM, Ph.D,
FOUNDER SECRETARY

redressal mechanism, the college has pleasant environment and ethical work culture with friendliness and mutual understanding among the students and faculties.

Student Grievance Redressal Committee

| Sr No | Mane of the members | Designation |
|-------|------------------------------|------------------------|
| 1 | Prof. Dr. H.R.Kulkarni | Chairman |
| 2 | Prof. Dr.Sandip Gawate | Secretary |
| 3 | Prof. Archana Ghadge | Coordinator' |
| 4 | Prof. Pravin Babar | Member |
| 5 | Prof. Prashant Mane Deshmukh | Member |
| 6 | Prof. Kiran Lalge | Member |
| 7 | Ms. Megha Biradar | Student representative |

ABhedy

Coordinator



Jsec

Principal
PRINCIPAL

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Hadapsar Pune-411028

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PROF.DR.H.R. KULKARNI
M.Sc. Ph.D, PGDIP,
MBS, FAZI,
PROFESSOR

Date: 10/07/2020

Criterion 5 - Student Support and Progression

The Institution has a Transparent Mechanism for Timely Redressal

of Student Grievances

Academic Year: 2020-21

OBJECTIVE

The student's grievance and redressal cell are established in order to maintain a healthy working atmosphere amongst staff, students and parents. This cell aims to look into the grievances lodged by any student. Students can approach the cell to register their grievances and complaints regarding academic matters, financial matters, canteen services, library issues and other services offered by the institution. Any form of dissatisfaction faced by the students can be communicated to the cell. The grievance and redressal cell also looks into matters of physical, mental or sexual harassment faced by the students in the institution's premises. Anyone with a genuine grievance may approach the convener or any member of the grievance cell. Complaint boxes have been installed in the college campus in which the students, who want to remain unidentified, can place in writing their grievances and their suggestions for improving the academics/administration in the college. Grievances may also be sent through e-mail or phone to the convener of the student's grievance and redressal cell. The cell after receiving the complaints redresses the grievances promptly and judiciously. As a result of this redressal mechanism, the college has pleasant environment and ethical work culture with

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PROF.DR.H.R. KULKARNI

M.Sc. Ph.D, PGDMM,

MBS. FAZI,

PRINCIPAL

friendliness and mutual understanding among the students and faculties.

Student Grievance Redressal Committee

| Sr No | Name of the members | Designation |
|-------|------------------------------|------------------------|
| 1 | Prof. Dr. H.R.Kulkarni | Chairman |
| 2 | Prof. Dr.Sandip Gawate | Secretary |
| 3 | Prof. Archana Ghadge | Coordinator. |
| 4 | Prof. Pravin Babar | Member |
| 5 | Prof. Prashant Mane Deshmukh | Member |
| 6 | Prof. Kiran Lalge | Member |
| 7 | Ms. Megha Biradar | Student representative |

Archana Ghadge

Coordinator



H.R. Kulkarni

Principal

PRINCIPAL

Jayawant Shikshan Prasarak Mandal
Jayawant Shikshan Prasarak Mandal
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PRINCIPAL

Date: 14/06/2021

Criterion 5 - Student Support and Progression

The Institution has a Transparent Mechanism for Timely Redressal of Student Grievances

Academic Year: 2021-22

OBJECTIVE

The student's grievance and redressal cell are established in order to maintain a healthy working atmosphere amongst staff, students and parents. This cell aims to look into the grievances lodged by any student. Students can approach the cell to register their grievances and complaints regarding academic matters, financial matters, canteen services, library issues and other services offered by the institution. Any form of dissatisfaction faced by the students can be communicated to the cell. The grievance and redressal cell also looks into matters of physical, mental or sexual harassment faced by the students in the institution's premises. Anyone with a genuine grievance may approach the convener or any member of the grievance cell. Complaint boxes have been installed in the college campus in which the students, who want to remain unidentified, can place in writing their grievances and their suggestions for improving the academics/administration in the college. Grievances may also be sent through e-mail or phone to the convener of the student's grievance and redressal cell. The cell after receiving the complaints redresses the grievances promptly and judiciously. As a result of this redressal mechanism, the college has pleasant environment and ethical work culture with friendliness and mutual understanding among the students and faculties.

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PROF. DR. H.R. KULKARNI

M.Sc. Ph.D. PGDMS.

MBV, I.A.L.L.

FOUNDER

Student Grievance Redressal Committee

| Sr No | Name of the members | Designation |
|-------|------------------------------|------------------------|
| 1 | Prof. Dr. H.R.Kulkarni | Chairman |
| 2 | Prof. Dr.Sandip Gawate | Secretary |
| 3 | Prof. Pravin Babar | Coordinator |
| 4 | Prof. Archana Ghadge | Member |
| 5 | Prof. Prashant Mane Deshmukh | Member |
| 6 | Prof. Kiran Lalge | Member |
| 7 | Ms. Vaishnavi Ghule | Student representative |

Coordinator



Principal

PRINCIPAL

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Hadapsar, Pune - 411028

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M.Sc. Ph.D, PGDIAL,
MBS, FAZI,
PRINT II

Date: 16/06/2023

Criterion 5 - Student Support and Progression

The Institution has a Transparent Mechanism for Timely Redressal of Student Grievances

Academic Year: 2022-23

OBJECTIVE

The student's grievance and redressal cell are established in order to maintain a healthy working atmosphere amongst staff, students and parents. This cell aims to look into the grievances lodged by any student. Students can approach the cell to register their grievances and complaints regarding academic matters, financial matters, canteen services, library issues and other services offered by the institution. Any form of dissatisfaction faced by the students can be communicated to the cell. The grievance and redressal cell also looks into matters of physical, mental or sexual harassment faced by the students in the institution's premises. Anyone with a genuine grievance may approach the convener or any member of the grievance cell. Complaint boxes have been installed in the college campus in which the students, who want to remain unidentified, can place in writing their grievances and their suggestions for improving the academics/administration in the college. Grievances may also be sent through e-mail or phone to the convener of the student's grievance and redressal cell. The cell after receiving the complaints redresses the grievances promptly and judiciously. As a result of this redressal mechanism, the college has pleasant environment and ethical work culture with friendliness and mutual understanding among the students and faculties.

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PROF.DR.H.R. KULKARNI
M.Sc. Ph.D, PGDMM,
MBS, FAZI,
PRINTED

Student Grievance Redressal Committee

| Sr No | Name of the members | Designation |
|-------|------------------------------|------------------------|
| 1 | Prof. Dr. H.R.Kulkarni | Chairman |
| 2 | Prof. Dr.Sandip Gawate | Secretary |
| 3 | Prof. Pravin Babar | Coordinator |
| 4 | Prof. Archana Ghadge | Member |
| 5 | Prof. Prashant Mane Deshmukh | Member |
| 6 | Prof. Kiran Lalge | Member |
| 7 | Ms. Gayatri Awchar | Student representative |

Coordinator



Principal

Jayawant Shikshan Prasarak Mandal
Sawant College of Commerce & Science
Hadapsar, Pune - 411028

CORPORATE OFFICE

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College Code:PU/PN/CS/485/2018



PROF.DR.T.J.SAWANT
B.E.(Elect.),
PGDM, Ph.D.
FOUNDER SECRETARY

PROF.DR.H.R.KULKARNI
M.Sc. Ph.D. PGDBM
MBS. FAZI
PRINCIPAL

Date: 10/09/2018

Criterion 5 - Student Support and Progression

Anti-Ragging Cell Academic Year: 2018-19

Anti-Ragging Committee:

| Sr. No. | Name of the members | Role | Representation |
|---------|------------------------------|-------------|-----------------------------------|
| 1 | Prof. Dr. H.R.Kulkarni | Chairman | Principal |
| 2 | Prof. Dr.Sandip Gawate | Secretary | Faculty Representative |
| 3 | Prof. Prashant Mane-Deshmukh | Coordinator | Faculty Representative |
| 4 | Mr Mangesh Memane | Member | Non-Teaching Staff Representative |
| 5 | Prof. Archana Ghadge | Member | Girls Hostel Rector |
| 6 | Mr. Bhargav Nale | Member | Senior Student |
| 7 | Ms. Megha Biradar | Member | Senior Student |
| 8 | Mr. Ambaji Sale | Member | Parents' Representative |



H.R.K.

Principal
PRINCIPAL

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B.E. (Elect.), PGDM, Ph.D.,
FOUNDER SECRETARY

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Affiliated to Savitribai Phule Pune University, Pune.



PROF. DR. H.R. KULKARNI
M.Sc. Ph.D., PGDPM,
MBS. FAZI,
PRINCIPAL

Date: 12/09/2019

Criterion 5 - Student Support and Progression
Anti-Ragging Cell Academic Year: 2019-20

Anti-Ragging Committee:

| Sr. No. | Name of the members | Role | Representation |
|---------|--------------------------------|-----------|-----------------------------------|
| 1 | Prof. Dr. H.R.Kulkarni | Chairman | Principal |
| 2 | Prof. Dr.Sandip Gawate | Secretary | Faculty Representative |
| 3 | Prof. Prashant Mane-Deshmukh | Member | Faculty Representative |
| 4 | Mr Mangesh Memane | Member | Non-Teaching Staff Representative |
| 5 | Prof. Archana Ghadge | Member | Girls Hostel Rector |
| 6 | Mr. Bhargav Nale | Member | Senior Student |
| 7 | Ms. Megha Biradar | Member | Senior Student |
| 8 | Mr. Choudhari Vikas Narayanlal | Member | Fresher Student |
| 9 | Mr. Gaikwad Abhijeet Sanjay | Member | Fresher Student |
| 10 | Mr. Sanjay Mane | Member | Parents' Representative |


Coordinator




Principal

PRINCIPAL
Jayawant Rao Sawant College
of Commerce & Science
Hadapsar, Pune, 411028

CORPORATE OFFICE

JAYAWANT SHIKSHAN PRASARAK MANDAL

Sawant Corner, Katraj Chowk, Pune, 411046, WebSite: - <http://www.jspm.edu.in> Phone:-020-24317383, Fax:-22933424



PROF. DR. T.J. SAWANT
B.E. (Elect.), PGDM, Ph.D,
FOUNDER SECRETARY

JAYAWANT SHIKSHAN PRASARAK MANDAL'S
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Email Id:- principaljscs@gmail.com

Website: www.jspmjscs.edu.in

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Affiliated to Savitribai Phule Pune University, Pune.



PROF.DR.H.R. KULKARNI
M.Sc. Ph.D, PGDPM,
MBS, FAZI,
PRINCIPAL

Date: 12/09/2019

Criterion 5 - Student Support and Progression
Anti-Ragging Cell Academic Year: 2019-20

Anti-Ragging Committee:

| Sr. No. | Name of the members | Role | Representation |
|---------|--------------------------------|-----------|-----------------------------------|
| 1 | Prof. Dr. H.R.Kulkarni | Chairman | Principal |
| 2 | Prof. Dr.Sandip Gawate | Secretary | Faculty Representative |
| 3 | Prof. Prashant Mane-Deshmukh | Member | Faculty Representative |
| 4 | Mr Mangesh Memane | Member | Non-Teaching Staff Representative |
| 5 | Prof. Archana Ghadge | Member | Girls Hostel Rector |
| 6 | Mr. Bhargav Nale | Member | Senior Student |
| 7 | Ms. Megha Biradar | Member | Senior Student |
| 8 | Mr. Choudhari Vikas Narayanlal | Member | Fresher Student |
| 9 | Mr. Gaikwad Abhijeet Sanjay | Member | Fresher Student |
| 10 | Mr. Sanjay Mane | Member | Parents' Representative |


Coordinator





Principal

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Hadapsar, Pune - 411028

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FOUNDER SECRETARY

PROF.DR.H.R. KULKARNI
M.Sc. Ph.D, PGDBM,
MBS, FAZI,
PRINCIPAL

Date: 22/06/2020

Criterion 5 - Student Support and Progression
Anti-Ragging Cell Academic Year: 2020-21

Anti-Ragging Committee:

| Sr No | Name of the members | Role | Representation |
|-------|-----------------------------|-------------|-----------------------------------|
| 1 | Prof. Dr. H.R.Kulkarni | Chairman | Principal |
| 2 | Prof. Dr.Sandip Gawate | Secretary | Faculty Representative |
| 3 | Prof Prashant Mane-Deshmukh | Coordinator | Faculty Representative |
| 4 | Mr Mangesh Memane | Member | Non-Teaching Staff Representative |
| 5 | Prof. Archana Ghadge | Member | Girls Hostel Rector |
| 6 | Biradar Megha Bhausaheb | Member | Senior Student |
| 7 | Hambir Ajit Sharad | Member | Senior Student |
| 8 | Chavan Nikita Chaban | Member | Fresher Student |
| 9 | Awchar Gayatri Deepak | Member | Fresher Student |
| 10 | Mansoor Jafar | Member | Parents' Representative |

Coordinator




Principal

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JAYAWANT SHIKSHAN PRASARAK MANDAL

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PROF.DR.H.R. KULKARNI
M.Sc. Ph.D, PGDBM,
MBS, FAZI,
PRINCIPAL

Date: 14/06/2021

Anti-Ragging Cell Academic Year: 2021-22

Anti-Ragging Committee:

| Sr. No. | Name of the members | Role | Representation |
|---------|---------------------------------|-------------|-----------------------------------|
| 1 | Prof. Dr. H.R.Kulkarni | Chairman | Principal |
| 2 | Prof. Dr.Sandip Gawate | Secretary | Faculty Representative |
| 3 | Prof Prashant Mane-Deshmukh | Coordinator | Faculty Representative |
| 4 | Mr Mangesh Memane | Member | Non-Teaching Staff Representative |
| 5 | Prof. Archana Ghadge | Member | Girls Hostel Rector |
| 6 | Ms Chaudhary Dimple Chenaram | Member | Senior Student |
| 7 | Ms Bhagat Nikita Satyavan | Member | Senior Student |
| 8 | Ms Asmita Shinde | Member | Fresher Student |
| 9 | Mr Choudhary Manish Bhawalal | Member | Fresher Student |
| 10 | Mr Ram Panchal | Member | Parents' Representative |


Coordinator




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Hadapsar Pune - 411 028

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FOUNDER SECRETARY

PROF.DR.H.R. KULKARNI
M.Sc. Ph.D, PGDMM,
MBS, FAZI,
PRINCIPAL

Date: 14/06/2021

Anti-Ragging Cell Academic Year: 2021-22

Anti-Ragging Committee:

| Sr. No. | Name of the members | Role | Representation |
|---------|-------------------------------|-------------|-----------------------------------|
| 1 | Prof. Dr. H.R.Kulkarni | Chairman | Principal |
| 2 | Prof. Dr.Sandip Gawate | Secretary | Faculty Representative |
| 3 | Prof Prashant Mane-Deshmukh | Coordinator | Faculty Representative |
| 4 | Mr Mangesh Memane | Member | Non-Teaching Staff Representative |
| 5 | Prof. Archana Ghadge | Member | Girls Hostel Rector |
| 6 | Ms Chaudhary Dimple Chenaram | Member | Senior Student |
| 7 | Ms Bhagat Nikita Satyavan | Member | Senior Student |
| 8 | Ms Asmita Shinde | Member | Fresher Student |
| 9 | Mr Choudhary Manish Bhawarlal | Member | Fresher Student |
| 10 | Mr Ram Panchal | Member | Parents' Representative |


Coordinator




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Hadapsar Pune - 411 028

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PROF.DR.H.R. KULKARNI
M.Sc. Ph.D, PGDBM,
MBS, FAZI,
PRINCIPAL

Date: 14/06/2022

Criterion 5 - Student Support and Progression
Anti-Ragging Cell Academic Year: 2022-23

Anti-Ragging Committee:

| Sr. No. | Name of the members | Role | Representation |
|---------|-----------------------------|-----------|-----------------------------------|
| 1 | Prof. Dr. H.R.Kulkarni | Chairman | Principal |
| 2 | Prof. Dr.Sandip Gawate | Secretary | Faculty Representative |
| 3 | Prof Prashant Mane-Deshmukh | Member | Faculty Representative |
| 4 | Mr Mangesh Memane | Member | Non-Teaching Staff Representative |
| 5 | Prof. Archana Ghadge | Member | Girls Hostel Rector |
| 6 | Ms. Chavan Nikita Chaban | Member | Senior Student |
| 7 | Mr. Desai Ganesh Ramesh | Member | Senior Student |
| 8 | Mr. Kachhi Jafar Mansoor | Member | Fresher Student |
| 9 | Ms. Bhavna Shinde | Member | Fresher Student |
| 10 | Mr. Deepak Awchar | Member | Parents' Representative |


Coordinator




Principal
PRINCIPAL
Jayawantrao Sawant College
of Commerce & Science
Hadapsar Pune - 411 028



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Affiliated to Savitribai Phule Pune University, Pune.
College Code:PU/PN/CS/485/2018




PROF.DR.H.R.KULKARNI
M.Sc. Ph.D. PGDBM,
MBS, FAZI
PRINCIPAL

Date: 28/02/2020

WOMEN'S CELL COMMITTEE AY 2019-20

| Sr. No. | Designation | Name |
|---------|-------------------------|------------------------|
| 1 | Chairman(Principal) | Prof. Dr. H.R.Kulkarni |
| 2 | Secretary | Prof. Dr.Sandip Gawate |
| 5 | Coordinator | Prof. Archana A.Ghadge |
| 3 | Member | Ms Namita S. Mane |
| 4 | Member | Mrs. Pooja Shinde |
| 6 | Student Representatives | Ms Kajal Garad |
| 7 | Student Representatives | Ms Megha Biradar |




Principal
PRINCIPAL
Jayawant College
of Commerce & Science
Hadapsar Pune - 411 028



PROF.DR.T.J.SAWANT
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PGDM, Ph.D.
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Affiliated to Savitribai Phule Pune University, Pune.
College Code:PU/PN/CS/485/2018



PROF.DR.H.R.KULKARNI
M.Sc. Ph.D. PGDBM,
MBS. FAZI
PRINCIPAL

Date: 10/07/2020

WOMEN'S CELL COMMITTEE AY 2020-21

| Sr. No. | Designation | Name |
|---------|-------------------------|------------------------|
| 1 | Chairman(Principal) | Prof. Dr. H.R.Kulkarni |
| 2 | Secretary | Prof. Dr.Sandip Gawate |
| 5 | Coordinator | Prof. Archana A.Ghadge |
| 3 | Member | Ms Namita S. Mane |
| 4 | Member | Mrs. Pooja Shinde |
| 6 | Student Representatives | Ms Kajal Garad |
| 7 | Student Representatives | Ms Megha Biradar |





PROF.DR.T.J.SAWANT
B.E.(Elect.),
PGDM, Ph.D.
FOUNDER SECRETARY

JAYAWANT SHIKSHAN PRASARAK MANDAL'S
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Affiliated to Savitribai Phule Pune University, Pune.
College Code:PU/PN/CS/485/2018



PROF.DR.H.R.KULKARNI
M.Sc. Ph.D. PGDEM,
MBS, FAZI
PRINCIPAL

Date: 10/07/2021

WOMEN CELL COMMITTEE AY 2021-22

| Sr. No. | Designation | Name |
|---------|-------------------------|-----------------------|
| 1 | Chairman(Principal) | Prof.Dr.H.R.Kulkarni |
| 2 | Secretary | Prof.Dr.Sandip Gawate |
| 3 | Member | Ms Namita S. Mane |
| 4 | Member | Mrs.Pooja Shinde |
| 5 | Coordinator | Prof.Archana A.Ghadge |
| 6 | Student Representatives | Ms Kajal Garad |



Principal

PRINCIPAL

Jayawantrao Sawant College
of Commerce & Science
Hadapsar Pune - 411 028



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College Code:PU/PNICS/485/2018



PROF.DR.H.R.KULKARNI
M.Sc. Ph.D. PGDIB
MBS, FAZI
PRINCIPAL

Date: 17/08/2022

WOMEN'S CELL COMMITTEE AY 2022-23

| Sr. No. | Designation | Name |
|---------|-------------------------|-----------------------|
| 1 | Chairman(Principal) | Prof.Dr.H.R.Kulkarni |
| 2 | Secretary | Prof.Dr.Sandip Gawate |
| 3 | Member | Ms Namita S. Mane |
| 4 | Member | Mrs.Pooja Shinde |
| 5 | Coordinator | Prof.Archana A.Ghadge |
| 6 | Student Representatives | Ms Kajal Garad |




Principal
PRINCIPAL
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of Commerce & Science
Hadapsar Pune - 411 028



PROF. DR. T.J. SAWANT
B.E. (Elect.), PGDM, Ph.D,
FOUNDER SECRETARY

JAYAWANT SHIKSHAN PRASARAK MANDAL'S

JAYAWANTRAO SAWANT COLLEGE OF COMMERCE AND SCIENCE

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Phone-020-26970886, Tel Fax-020-22933424

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PROF.DR.H.R. KULKARNI
M.Sc. Ph.D. PGDEM,
MBS, FAZI,
PRINCIPAL

Date: 10/09/2018

Criterion 5 - Student Support and Progression

Reservation Cell Academic Year: 2018-19

Reservation Cell Committee:

| Sr No | Name of the members | Role | Representation |
|-------|------------------------|----------------|-----------------------------------|
| 1 | Prof. Dr. H.R.Kulkarni | Chairman | Principal |
| 2 | Prof. Dr.Sandip Gawate | Secretary | Faculty Representative |
| 3 | Prof. Archana Ghadge | Member | Faculty Representative |
| 4 | Mr Pravin Babar | Co-coordinator | Faculty Representative |
| 5 | Mr Mangesh Memane | Member | Non-Teaching Staff Representative |
| 6 | Mr Kasbe Akash Nana | Member | Senior Student |
| 7 | Ms. Manasi Hingane | Member | Senior Student |

Coordinator



Principal
PRINCIPAL

Jayawant Shikshan Prasarak Mandal
Jayawant Shikshan Prasarak Mandal
of Commerce & Science
Hadapsar Pune - 411 028

CORPORATE OFFICE

JAYAWANT SHIKSHAN PRASARAK MANDAL

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PROF.DR.H.R. KULKARNI
M.Sc. Ph.D, PGDBM,
MBS, FAZI,
PRINCIPAL

Date: 11/07/2019

Criterion 5 - Student Support and Progression

Reservation Cell Academic Year: 2019-20

Reservation Cell Committee:

| Sr No | Name of the members | Role | Representation |
|-------|------------------------|----------------|-----------------------------------|
| 1 | Prof. Dr. H.R.Kulkarni | Chairman | Principal |
| 2 | Prof. Dr.Sandip Gawate | Secretary | Faculty Representative |
| 3 | Mr Rajesh Dhakane | Co-coordinator | Faculty Representative |
| 4 | Prof. Archana Ghadge | Member | Faculty Representative |
| 5 | Mr Lalge Kiran M | Member | Non-Teaching Staff Representative |
| 6 | Mr Kasbe Akash Nana | Member | Senior Student |
| 7 | Ms. Manasi Hingane | Member | Senior Student |

Coordinator



Principal

PRINCIPAL

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Hadapsar Pune - 411 028

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PROF. DR. H.R. KULKARNI
M.Sc. Ph.D. PGDBM,
MBS, FAZI,
PDS, P.T.E.

Date: 10/07/2020

Criterion 5 - Student Support and Progression

Reservation Cell Academic Year: 2020-21

Reservation Cell Committee:

| Sr. No. | Name of the members | Role | Representation |
|---------|------------------------|----------------|-----------------------------------|
| 1 | Prof. Dr. H.R.Kulkarni | Chairman | Principal |
| 2 | Prof. Dr.Sandip Gawate | Secretary | Faculty Representative |
| 3 | Mr. Rajesh Dhakane | Co-coordinator | Faculty Representative |
| 4 | Prof. Archana Ghadge | Member | Faculty Representative |
| 5 | Mr. Eknath Jadhav | Member | Non-Teaching Staff Representative |
| 6 | Mr. Kasbe Akash Nana | Member | Senior Student |
| 7 | Ms. Manasi Hingane | Member | Senior Student |




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PROF. DR. H.R. KULKARNI

M.Sc. Ph.D, PGDM,

MBS, FAZI,

PRINCIPAL

Date: 12/09/2021

Criterion 5 - Student Support and Progression

Reservation Cell Academic Year: 2021-22

Reservation Cell Committee:

| Sr No | Mane of the members | Role | Representation |
|-------|--------------------------|----------------|-----------------------------------|
| 1 | Prof. Dr. H.R.Kulkarni | Chairman | Principal |
| 2 | Prof. Dr.Sandip Gawate | Secretary | Faculty Representative |
| 3 | Mr Rajesh Dhakane | Co-coordinator | Faculty Representative |
| 4 | Prof. Archana Ghadge | Member | Faculty Representative |
| 5 | Mr Lalge Kiran M | Member | Non-Teaching Staff Representative |
| 6 | Mr Bansode Aakash Rajesh | Member | Senior Student |
| 7 | Mr Kamble Pranjal Dilip | Member | Senior Student |

Coordinator



Principal

PRINCIPAL

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PROF.DR.H.R. KULKARNI
M.Sc. Ph.D, PGDBM,
MBS, FAZI,
PUNE - 411 028

Date: 20/07/2022

Criterion 5 - Student Support and Progression

Reservation Cell Academic Year: 2022-23

Reservation Cell Committee:

| Sr No | Name of the members | Role | Representation |
|-------|---------------------------|----------------|-----------------------------------|
| 1 | Dr. H.R.Kulkarni | Chairman | Principal |
| 2 | Dr.Sandip Gawate | Secretary | Faculty Representative |
| 3 | Mr Rajesh Dhakane | Co-coordinator | Faculty Representative |
| 4 | Mrs. Archana Ghadge | Member | Faculty Representative |
| 5 | Mr. Lalge Kiran M | Member | Non-Teaching Staff Representative |
| 6 | Mr. Kasbe Vikas Nana | Member | Senior Student |
| 7 | Mr. Thorat Sidhant Suresh | Member | Senior Student |

Coordinator



Principal

PRINCIPAL

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Hadapsar Pune - 411 028

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College Code:PU/PN/CS/485/2018



PROF.DR.H.R.KULKARNI
M.Sc. Ph.D. PGDBM
MBS. FAZ
PRINCIPAL

Date: 29/07/2019

Notice

All Girls students and Ladies Staff member are hereby informed that Jayawantrao Sawant college of Commerce and Science, Hadapsar Pune has arranged Guest lecture on 'Women's Hygiene' by Dr.Pradnya Kulkarni on 31st July 2019 at 12 PM. All Students and Staff Members are requested to join the Programme at 12.00 PM.

Atulady
29/07/2019.
(Prof. Archana A. Ghadge)



H.R. Kulkarni
PRINCIPAL
Jayawantrao Sawant College
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Hadapsar Pune - 411 028



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Email Id:-principaljscs@gmail.com Website: www.jspm.edu.in

PROF.DR.T.J.SAWANT
B.E.(Elect.),
PGDM, Ph.D.
FOUNDER SECRETARY

Approved by Govt .of Maharashtra and
Affiliated to Savitribai Phule Pune University, Pune.
College Code:PU/PN/CS/485/2018



PROF.DR.H.R.KULKARNI
M.Sc. Ph.D. PGDBM
MBS, FAZI
PRINCIPAL

Date- 02/08/2019

REPORT GUEST LECTURE ON 'WOMEN'S HYGIENE'

Introduction:

The guest lecture on women's hygiene took place on 31st July 2019 at JSCOCS, Pune. The aim was to raise awareness and provide essential information regarding women's health and hygiene practices.

Speaker and Credentials:

The lecture was delivered by **Dr. Pradnya Kulkarni**, a renowned expert. She brought her extensive experience in women's hygiene to provide valuable insights.

Key Points Covered:

Menstrual Hygiene Management (MHM):

The lecture emphasized the importance of proper menstrual hygiene practices.

Discussion on the significance of using sanitary products, their accessibility, and the impact of unhygienic practices on health.

Reproductive Health Education:

Addressed the need for comprehensive education on reproductive health among women. Covered topics like safe sex practices, contraceptive methods, and regular health check-ups.

Personal Hygiene Practices:

Highlighted the importance of daily hygiene routines, including proper genital care and regular bathing. Emphasized the role of clean water, sanitation, and access to hygienic facilities.





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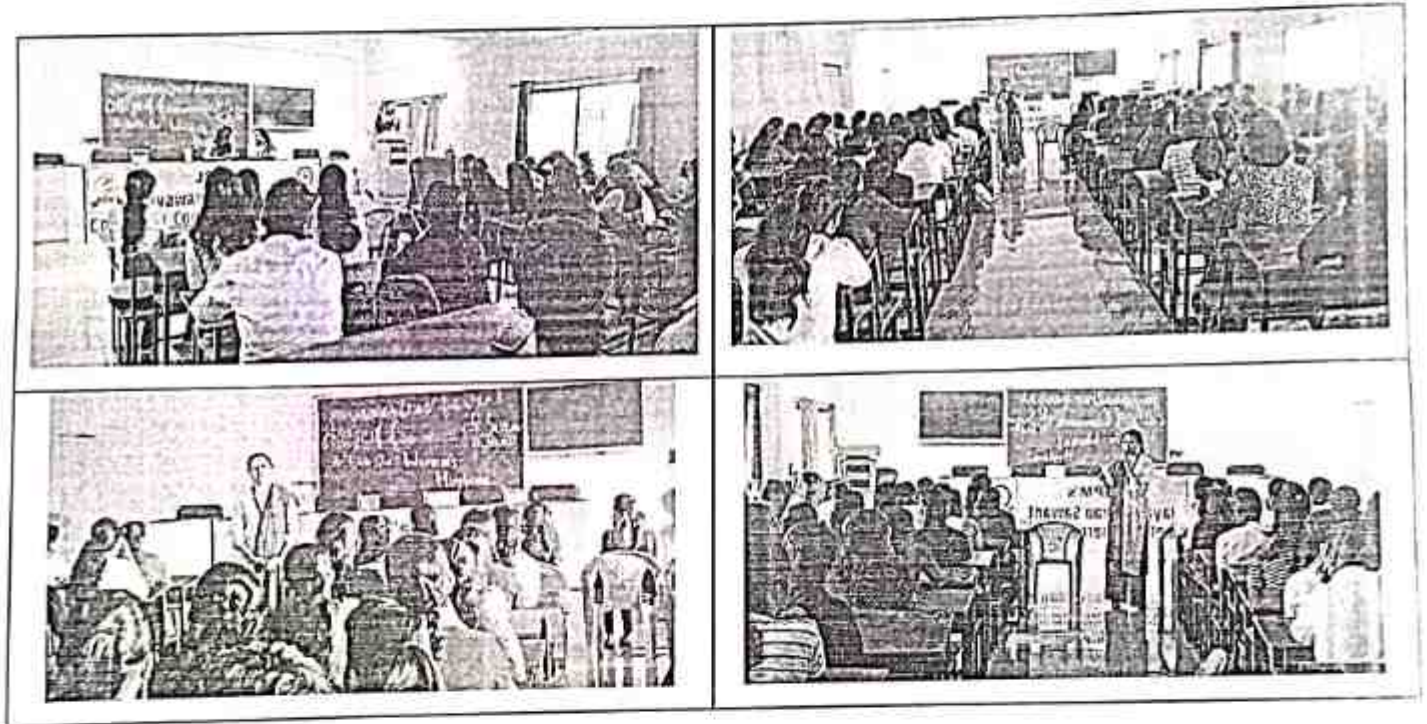
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MBS FAZI
PRINCIPAL

Closing Remarks:

The lecture served as an eye-opener, prompting attendees to rethink societal norms and take action towards ensuring better hygiene practices and health for women across diverse communities.

Photos:



Atulya





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Cultural and Societal Perspectives:

Explored how cultural norms and societal attitudes impact women's hygiene practices. Addressed taboos surrounding menstruation and their effects on women's health and well-being.

Access to Hygiene Products:

Discussed challenges related to the affordability and availability of hygiene products, especially in marginalized communities. Proposed strategies to improve accessibility and affordability for women from all backgrounds.

Interactive Sessions and Q&A:

The lecture included interactive sessions where attendees could engage, ask questions, and share experiences. This allowed for a deeper understanding of the challenges women face concerning hygiene and health.

Conclusion:

The guest lecture on women's hygiene provided invaluable insights into the challenges and necessities surrounding women's health and hygiene. It emphasized the significance of education, access, and cultural perceptions in ensuring the well-being of women.

Recommendations:

Advocacy for inclusive policies ensuring access to affordable hygiene products.
Continued education and awareness campaigns to debunk myths and taboos regarding women's hygiene. Collaborative efforts among health organizations, governments, and communities to prioritize women's hygiene needs.





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M.Sc. Ph.D. PGDBM, PGDM,
MBS, FAZI
PRINCIPAL

Date : 04/02/2020

Notice

All F.Y.B.Sc, F.Y.B.Com, S.Y.B.Sc & S.Y.B.Com girls are hereby informed that on *Friday* 7th Feb 2020 we have organized "Women Cell" opening programme. Under this programme we have arranged a guest lecture on "Mental health awareness".

Speaker: Karuna Bhatia (Counselor & Psychologist)

Venue: Jayawant Sabhagruha

Time: 11.30am to 12.30 pm

(Women cell Co-coordinator)

Principal
PRINCIPAL
Jayawant Rao Sawant College
of Commerce & Science, Pune



JAYAWANT SHIKSHA PRASARAK MANDAL'S
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M.Sc. Ph.D. PGDBM, PGDM,
MBS, FAZI
PRINCIPAL

Date: 8th Feb. 2020

Women Grievance cell opening report

Women's grievance cell opening programme was conducted on 7th Feb 2020 by Jayawantrao Sawant College of Commerce & Science as per the orders of the Supreme Court (Vishaka Judgement), '**Sexual Harassment at Workplace Act, 2013**' rules with the aim of promoting gender equality and women empowerment among students and staff members. The chief guest for the programme was Miss Karuna Bhatia (Counselor & Psychologist). Total 63 girl's students and 7 lady staff was present for the programme in Jayawant sabhagraha.

The programme was started with Saraswati puja by the chief guest and Principal Sir. After that Prof. Mrs Archana Ghadge madam started the programme by introducing the aims and objectives of women grievance cell. She also introduced with all working members of the cell & felicitated them by giving garland as token of love. It was then followed by a small speech of Dr. H.R.Kulkarni regarding women cell, he told the importance of women's education their respect and equal rights given to females in the society. After the motivational speech of Principal Sir, Miss Karuna Bhatia continued the programme by seminar on "let's talk on mental health"

The seminar was started with a question "what is mental health" and it was an interactive session with the girls and lady staff members. Karuna madam told the importance of mental health and its relation to physical health. She also explained various signs and symptoms of disturbance in mental health and how to cope up with it. Girls asked various doubts and questions and it was answered by madam. The session last for 1hr with fruitful interactions. The programme was ended by vote of thanks by Megha Biradar (student member) thanking madam for such a wonderful session.





Opening ceremony of women cell unit by Honorable chief guest



Saraswati puja by Megha Biradar



Saraswati puja by staff member



Saraswati puja by Kajal Garad





Introduction to women cell members by Prof. Archana Ghadge

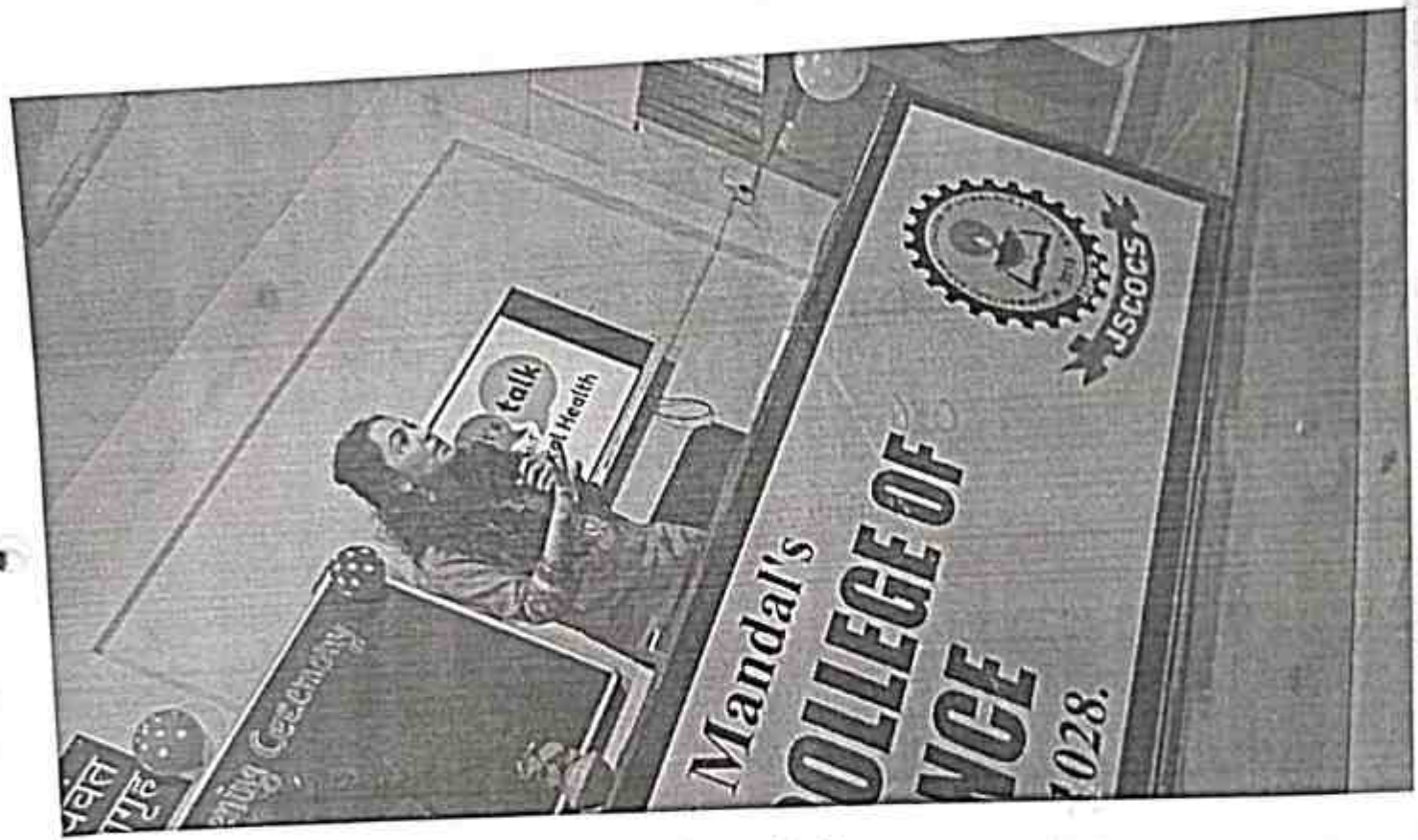


Felicitation of chief guest by Principal Sir (Chairman of cell)





Motivational speech by Principal Sir



Talk by Karuna Madam





Explaining the signs & symptoms of mental disturbance

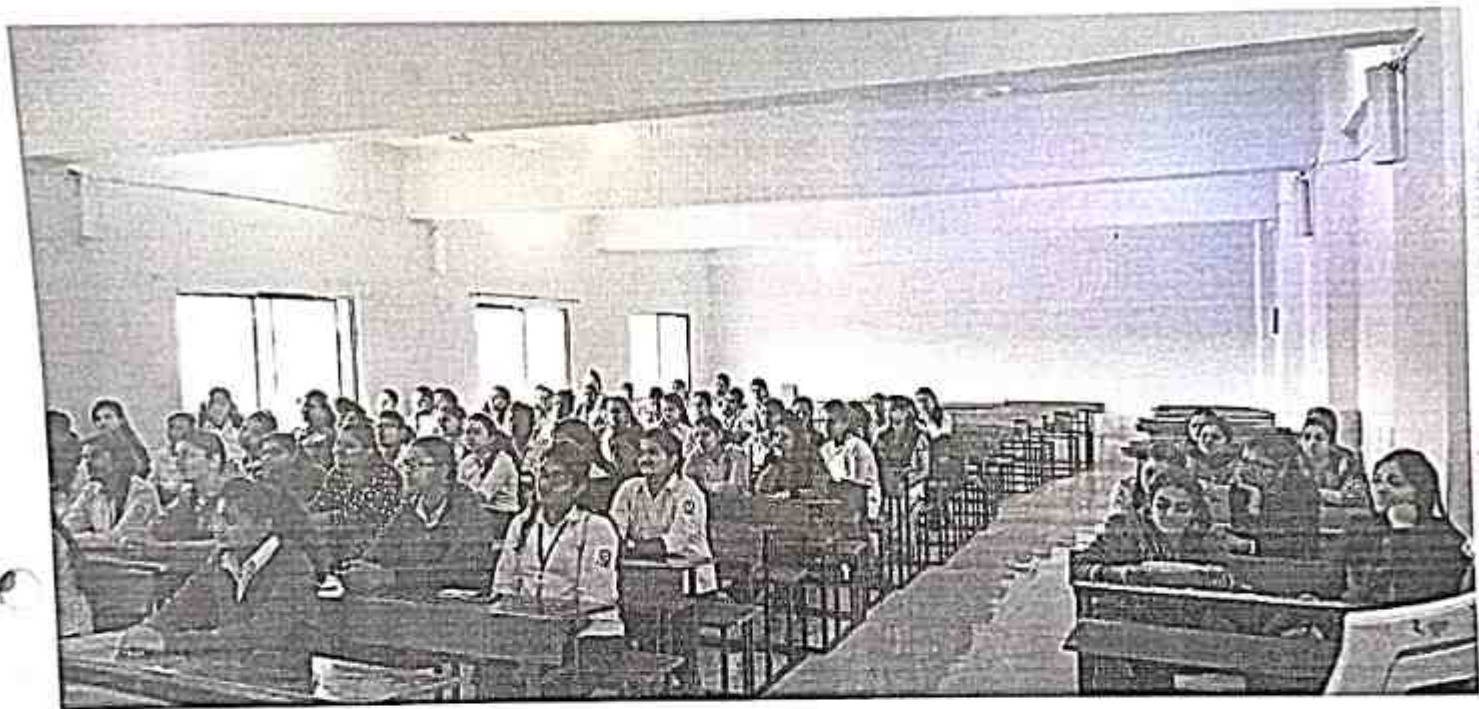


Interaction with students



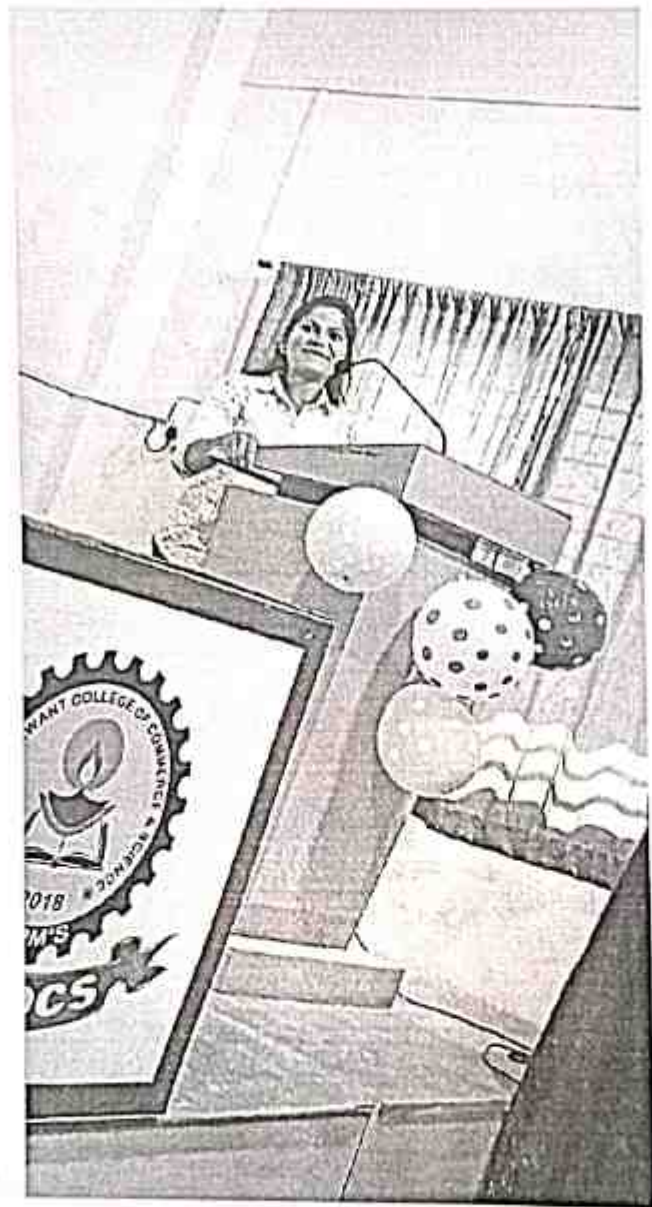


Girls students busy in listening the talk



Girls Students & staff participant





Vote of thanks by Megha Biradar



Date: 07/02/2020

JSPM's
Jayawantrao Sawant College of Commerce & Science, Hadapsar, pune-28.

Guest Lecture on Mental Health Awareness

| r No | Name of the student | Class | Sign |
|------|---------------------|------------|-----------------------|
| 1) | Priyal Gaikwad | S4 BSc | <u>Priyal Gaikwad</u> |
| 2) | Hemangi Zagade | S4 BSc | <u>Zagade H.P.</u> |
| 3) | Vaishnavi Gohar | F.Y. BSc | <u>V.A. Gohar</u> |
| 4) | Supriya Phule | F.Y. BSc | <u>Supriya</u> |
| 5) | Kartiki Mane | F.Y. B.Sc | <u>Kartiki</u> |
| 6) | Jaya Tadhar | F.Y B.Sc | <u>Tadhar.</u> |
| 7) | Rutuja Zosonge | F.Y BSc | <u>Rutuja</u> |
| 8) | Komal Awachar | F.Y. BSc | <u>K.S. Awachar</u> |
| 9) | Sakshi Salunkhe | S.Y. Bcom | <u>Salunkhe</u> |
| 10) | Prajakta Mane | S.Y. Bcom | <u>Prajakta</u> |
| 11) | Apurva Patil | S.Y. Bcom | <u>Apurva</u> |
| 12) | Shrushti Sapkal | S.Y. Bcom | <u>Shrushti</u> |
| 13) | Albushra Sheikh | S.Y. B.com | <u>Albushra</u> |
| 14) | Rupali Chavan | S.Y. B.com | <u>Rupali</u> |
| 15) | Bhawika Joshi | F.Y. B.Sc | <u>Bhawika</u> |
| 16) | Kirti Chavan | F.Y. B.Sc. | <u>Kirti</u> |
| 17. | Anushree Pednekar. | FYBSc | <u>Anushree</u> |
| 18. | Milisha Alhat | FYBSc. | <u>Milisha</u> |
| 19. | Sakshi G. Wadkat | FYBcom. | <u>Sakshi</u> |



| | | | |
|------|--------------------------|-------------|-------------|
| 20 | Sakshi Somnath Chule | F.Y.B.com. | Sakshi |
| 21 | Payal Rajesh Gawade | F.Y.B.com | Payal |
| 22. | Vrushali Yogesh Gaikwad. | F.Y. B.com | Vaishali |
| 23 | Yashwanti Chavan | F.Y. B.com | Chavan |
| 24 | Shital Limkar | F.Y. B.com. | Limkar |
| 25 | Sueta Singh | F.Y. B.com | Sueta Singh |
| 26. | Vaishnavi P. Rananavare | F.Y. B.com | Vaishnavi |
| 27 | Vaishnavi P. Dudhambre | F.Y. B.com | Vaishnavi |
| 28 | Pratiksha S. Khot | F.Y. B.com. | Pratiksha |
| 29. | Pratiksha Chhade | F.Y. B.Sc | Chhade |
| 30. | Nikita Bhande | F.Y. B.Sc | Nikita |
| 31. | Prajakta Raut | F.Y. B.Sc | Prajakta |
| 32. | Snehal Ghoyal | F.Y. B.Sc | Snehal |
| 33. | Bagade Siddhi | F.Y. B.Sc | Bagade |
| 34 . | Nikita Chavhan | F.Y. B.Sc | Chavhan |
| 35. | Ashvi. J. Firfire. | F.Y. B.Sc. | Ashvi |
| 36. | Nikita Pathare. | F.Y. B.Sc. | Nikita |
| 37. | Biradar Vaishnavi | Sy bcom | Biradar |
| 38 | Neha Shrivastav | sy bcom | Neha |
| 39 | Prachi Sunil Bhagwat | S.Y.B.com | Prachi |
| 40 | Tambe Nikita Arvind | SY B.com | Tambe |
| 41 | Rupali Nagesh Gadale | Sy B.Com | Rupali G |
| 42. | Megha Bhausaheb Biradar | Sy B.Sc. | Megha |



| | | | |
|-----|--------------------------|------------|---------------------------------|
| 43 | Garad Kajal P | S.Y. B.com | <u>Garad Kajal P</u> |
| 44 | Turkunde Prajakta | F.Y. B.Sc. | <u>Turkunde Prajakta</u> |
| 45 | Lohar Nikita | F.Y. B.Sc. | <u>Lohar Nikita</u> |
| 46 | Mauke Madhumita | F.Y. B.S.C | <u>Mauke Madhumita</u> |
| 47 | Nevasse Vaishnemi | F.Y. B.S.C | <u>Nevasse Vaishnemi</u> |
| 48 | Pratiksha Jadhav | F.Y. B.S.C | <u>Pratiksha Jadhav</u> |
| 49 | Prajakta Khule | F.Y. B.S.C | <u>Prajakta Khule</u> |
| 50 | Tejal Surve | S.Y. B.Sc | <u>Tejal Surve</u> |
| 51 | Nishita Ghogare | S.Y. B.Sc | <u>Nishita Ghogare</u> |
| 52 | Dimple Chaudhary. | S.Y. B.Sc | <u>Dimple Chaudhary</u> |
| 53 | Agalave Priyanka | S.Y. B.Sc. | <u>Agalave Priyanka</u> |
| 54 | Prajakta Kheekare | S.Y. B.Sc | <u>Prajakta Kheekare</u> |
| 55 | Nikita Aher | S.Y. B.Sc | <u>Nikita Aher</u> |
| 56 | Varsha Sale | S.Y. B.Sc | <u>Varsha Sale</u> |
| 57 | Komal Gambhira | S.Y. B.Sc | <u>Komal Gambhira</u> |
| 58 | Nitole Akshada | F.Y. B.com | <u>Nitole Akshada</u> |
| 59. | Kavita Sainers | F.Y. B.com | <u>Kavita Sainers</u> |
| 60 | Nikhita Suryavar Bhagat. | F.Y. B.Com | <u>Nikhita Suryavar Bhagat.</u> |
| 61 | Divya Chagan Dhande | F.Y. B.Com | <u>Divya Chagan Dhande</u> |
| 62 | Nidhi Reddy | S.Y. B.Sc | <u>Nidhi Reddy</u> |
| 63 | Ankita Mote | S.Y. B.Sc. | <u>Ankita Mote</u> |
| | | | |
| | | | |



Shadya
[women cell member]
Microbiology Dept



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College Code: PUIP/WCS/405/2010

PROF. DR. H. R. KH. KATHI
M.Sc. Ph.D. PGDPM, PGDM,
MBS, FAZI
PRINCIPAL

Date: 12/03/2021

Notice

All the Girls of Commerce and Science are hereby informed to attend the Online Seminar on 16/03/2021 at 11.00 a.m. organized on the occasion of International Women's Day. The details of the Seminar are as under:

| Sr. No. | Name of the SME | Topic | Time | Platform |
|---------|---------------------|------------------------------------|------------------------|-------------|
| 1. | Mrs. Dipti C Rajput | Importance of Yoga in Women's Life | 11.00 am to 12.00 noon | Google Meet |

All the Girls have to attend the Seminar. The attendance will be obs

of Dipti
or Yogar-

NOTE: The Seminar is organized for girls only



Principal

PRINCIPAL
Jayawantrao Sawant College
of Commerce & Science
Hadapsar, Pune - 411 028



JAYAWANT SHIKSHAN PRASARAK MANDAL'S
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PROF.DR.H.R.KULKARNI
M.Sc. Ph.D. PGDBM, PGDM,
MBS, FAZI
PRINCIPAL

Date: 12/03/2021

Invitation

To,

Mrs. Dipti C Rajput

Yoga Expert

Hadapsar

Subject: Invitation to deliver a seminar on "Importance of Yoga in Women's Life"

Respected Madam,

On behalf of Jayawantrao Sawant College of Commerce and Science, I am pleased to invite you to our college to share your knowledge on the topic "Importance of Yoga in Women's Life" on 16th March, 2021 at 11.00 am, on Google Meet and provide guidance to our students. I will feel honored by your gracious presence.




Principal
PRINCIPAL
Jayawantrao Sawant College
of Commerce & Science
Hadapsar, Pune - 411 028.



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MBS, FAZI
PRINCIPAL

Date: 16/03/2021

To,
Mrs. Dipti. C. Rajput
Yoga Teacher,
Pune

Subject: Letter of Appreciation

Respected Madam,

On behalf of Jayawantrao Sawant College of Commerce and Science, we are thankful to you for delivering such a wonderful seminar on the topic "Importance of Yoga in Women's Life". We are grateful for the time and efforts you took to share your knowledge and experiences.

We are looking forward for your positive response in future as well.



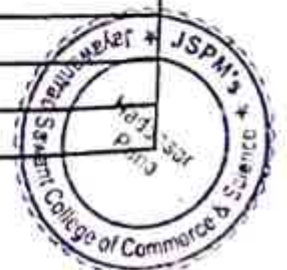
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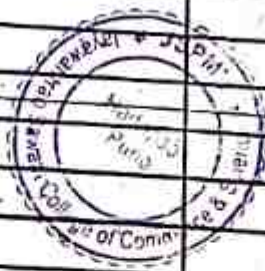
Attendance Sheet

Subject-

| Roll No | Name of the Student | Student Sign |
|---------|------------------------|---------------|
| 1 | Narish Choudhary | Narish C |
| 2 | Sahil K. Kulkarni | S Kulkarni |
| 3 | Chirshail Mali | Chirshail |
| 4 | Manoj Keshi | Manoj K |
| 5 | Tejraj B. Khandagale | T B K |
| 6 | Manish B. Choudhary | Manish B |
| 7 | Pravin S. Bhintade | P Bhintade |
| 8 | Shivam D. Pandey | S D Pandey |
| 9 | Faizan Y. Poorshin | F Y Poorshin |
| 10 | Amir Law | Amir |
| 11 | Aftab Kazi Pathan | A Pathan |
| 12 | Nunul D. Shewale | N D Shewale |
| 13 | Hareesh B. Malave | H B Malave |
| 14 | Waghamre Dnyaneshwar | W Dnyaneshwar |
| 15 | Ritesh Jadhav | R Jadhav |
| 16 | Aditya S. Jagtap | A S Jagtap |
| 17 | Ajit Hambir | A Hambir |
| 18 | Chirshail K. Chavan | C K Chavan |
| 19 | Rehan M. Pathan | R M Pathan |
| 20 | Ganesh. Wadikar | G Wadikar |
| 21 | Roshan Yadav | R Yadav |
| 22 | Akhilash More | A More |
| 23 | Amit Ranghvi | A Ranghvi |
| 24 | Ashishan Nhavale | A Nhavale |
| 25 | Suraj Nhavale | S Nhavale |
| 26 | Prithi D. Divekar | P D Divekar |
| 27 | Gauri Nalawade | G Nalawade |
| 28 | Pritya Pawda | P Pawda |
| 29 | Deepshali S. Gaitikar | D S Gaitikar |
| 30 | Milena David | M David |
| 31 | Gulita Singh | G Singh |
| 32 | Vaishnavi P. Banarawar | V P Banarawar |
| 33 | Taiba A. Sayyed | T A Sayyed |
| 34 | Neeraj Shrivastav | N Shrivastav |
| 35 | Amsuta Kishirsagar | A Kishirsagar |
| 36 | Kumhar Anjali | K Anjali |
| 37 | Vangade Anurata | V Anurata |
| 38 | Shitala Rutuja | S Rutuja |



| | | | |
|----|-----------------------------|----------------------------|--|
| 39 | Alalve Rutuja | Alalve | |
| 40 | Biradar Vaishnavi | V. Biradar | |
| 41 | Gamad Kajal | (Kamand) | |
| 42 | Tambe Nikita | A. Tambe | |
| 43 | Bhalke Pooja | P. Bhalke | |
| 44 | Hodlure Malashri Chonhas | (Malashri) | |
| 45 | Pratiksha S. Karpure | P. Karpure | |
| 46 | Apuva. Patil | A. Patil | |
| 47 | Pratikta Mane | P. N. Mane | |
| 48 | Aishwarya Sular | (Sular) | |
| 49 | Anurupa Ramesh Nishad | A. Nishad | |
| 50 | Nikhita Subhakar Bhagat | (Nikhita) | |
| 51 | Divya Chagan Dhande | Divya | |
| 52 | Kulkarni Pooja Anant | (Kulkarni) | |
| 53 | Gaiswad Dayaneshwari Nana | (Gaiswad) | |
| 54 | Borade Shrawani Santosh | (Borade) | |
| 55 | Vaishnavi Pralhad Dalhambhe | (Vaishnavi) | |
| 56 | Chelle Sakshi Smrithi | (Chelle Sakshi) | |
| 57 | Smrithi Paudyal | (Paudyal) | |
| 58 | Mitali Cole | (Mitali) | |
| 59 | Kranjali Atyalakar | (Kranjali) | |
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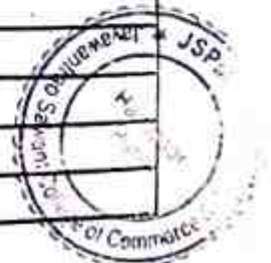


JAYAWANTRAO SAWANT COLLEGE OF COMMERCE AND SCIENCE

Attendance Sheet.

Subject-

| Roll No | Name of the Student | Student Sign |
|---------|-----------------------|--------------|
| 1 | Nanaji Keshi | |
| 2 | Ashish Kumar | |
| 3 | Mayer Aikwad | |
| 4 | Mayer Kote | |
| 5 | Saibaba Bangalade | |
| 6 | Walid Faruk Shaikh | |
| 7 | Sabil Kailas Kulkarni | |
| 8 | Bilal Khanapure | |
| 9 | Rushikesh P. RanaWare | |
| 10 | Nishal K. Wadkar | |
| 11 | Chaurav. M. Bhosale | |
| 12 | Harshal R. Vadmore | |
| 13 | Dipesh G. Ahut | |
| 14 | Pravin S. Bhintade | |
| 15 | Pravin M. Punde | |
| 16 | Pradip Dewari | |
| 17 | Altaba P. Pathan | |
| 18 | Manish U. Chaudhary | |
| 19 | Abhishek S. Gaikwad | |
| 20 | Anu Joni | |
| 21 | Vaibhav Sable | |
| 22 | Pravin M. Punde | |
| 23 | Adarsh S. Bole | |
| 24 | Naresh Choudhary | |
| 25 | Abhishek R. Jadhav | |
| 26 | Aishwarya U. Jadar | |
| 27 | Anshika R. Nishad | |
| 28 | Vaishnavi P. RanaWare | |
| 29 | Ranjali Anil Ahulkar | |
| 30 | Pritya G. Parida | |
| 31 | Sueta Singh | |
| 32 | Shital Kshabada | |
| 33 | Kavita Salgaer | |
| 34 | Anisha Shewale | |
| 35 | Jashwanti Chavan | |
| 36 | Milona David | |
| 37 | Shital Limkar | |
| 38 | Paiti U. Divekar | |



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| 39 | Komal Bhal | Prank |
| 40 | Gauri Nalawale | Prank |
| 41 | Sakshi G. Wadkat | Sadkat |
| 42 | Payal R. Gawade | Payal |
| 43 | Dnyaneshwari N. Gaikwad | dnyaneshwari |
| 44 | Vaishnavi P. Dudhmane | Vaishnavi |
| 45 | Nikhita Satevan Bhagal | Nikhita |
| 46 | Sejal Tanaji Awate | S.T. Awate |
| 47 | Divya Chagan Dhande | Divya |
| 48 | Sakshi Sumanth Chitambar | Sakshi |
| 49 | Sakshi S. Salunkhe | Salunkhe |
| 50 | Pranjali N. Mane | Pranjali |
| 51 | Rupali N. Gadale | Rupali G. |
| 52 | Neha S. Patil | N. Patil |
| 53 | Pooja M. Phalke | P. Phalke |
| 54 | Nikita Tambe | N. Tambe |
| 55 | Rishad Vaishnavi | R. Vaishnavi |
| 56 | Garud Kairat | G. Kairat |
| 57 | Salvi Rutika | R. Salvi |
| 58 | Shitala Rutija | S. Rutija |
| 59 | Yashraj S. Mard | Y. Mard |
| 60 | Ajit Kambar | A. Kambar |
| 61 | Rishon Tanwar | R. Tanwar |
| 62 | Ganesh Wanikar | G. Wanikar |
| 63 | Akhilendra Man | A. Man |
| 64 | Dehan Prithvi | D. Prithvi |
| 65 | Dehan Prithvi | D. Prithvi |
| 66 | Vaishnavi Chitambar | V. Chitambar |
| 67 | Rohit Tate | R. Tate |
| 68 | Manav Kishore | M. Kishore |
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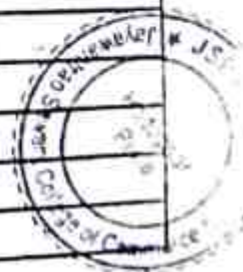


JAYAWANTRAO SAWANT COLLEGE OF COMMERCE AND SCIENCE

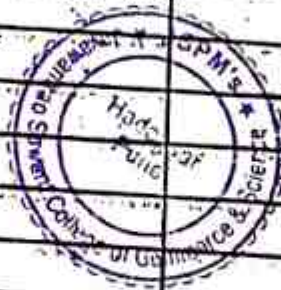
Attendance Sheet :

Subject-

| Roll No SR. | Name of the Student | Student Sign |
|----------------|------------------------|-----------------------|
| 1 | Faizan Y. peerkhan | <u>Faizan</u> |
| 2 | Aftab Raja Pathan | <u>Aftab</u> |
| 3 | Abhishek R. Jadhav | <u>Abhishek</u> |
| 4 | Naruh Choudhary | <u>Naruh.</u> |
| 5 | Abhijeet Gaikwad | <u>Abhijeet</u> |
| 6 | Rushikesh P. Ranaware | <u>Rushikesh</u> |
| 7 | Sahil K. Kulkarni | <u>Sahil Kulkarni</u> |
| 8 | Wahid Shaikh | <u>Wahid</u> |
| 9 | Pravin M. Punde | <u>Pravin</u> |
| 10 | Mayur Kute | <u>Mayur</u> |
| 11 | Adeesh S. Phansal | <u>Adeesh</u> |
| 12 | Shreyash M. Deshmukh | <u>Shreyash</u> |
| 13 | Karan L. Kushbh | <u>Karan</u> |
| 14 | Tejas B. Khandagale | <u>Tejas B.</u> |
| 15 | Ameera A. Sasane | <u>Ameera</u> |
| 16 | Harshvi R. Yawar | <u>Harshvi</u> |
| 17 | Manish B. Choudhary | <u>Manish</u> |
| 18 | Nanaj Keshi | <u>Nanaj</u> |
| 19 | Saurabh Bannurde | <u>Saurabh</u> |
| 20 | Bital Khanpure | <u>Bital</u> |
| 21 | Pravin Bhintade | <u>Pravin</u> |
| 22 | Shivam D. Pandey | <u>Shivam</u> |
| 23 | Chavan Vinayak Shontar | <u>Chavan</u> |
| 24 | Pradeep Dewasi | <u>Pradeep</u> |
| 25 | Anuj Soni | <u>Anuj</u> |
| 26 | Ritesh Jadhav | <u>Ritesh</u> |
| 27 | Shaikh Saifan | <u>Shaikh</u> |
| 28 | Sushant Nanaaware | <u>Sushant</u> |
| 29 | Dhaneshwar Maghroore | <u>Dhaneshwar</u> |
| 30 | Sikshi S. Chule | <u>Sikshi</u> |
| 31 | Devanshi A. Vasari | <u>Devanshi</u> |
| 32 | Shravan S. Borate | <u>Shravan</u> |
| 33 | Dnyaneshwar Gaikwad | <u>Dnyaneshwar</u> |
| 34 | Vaishnavi P. Ranaware | <u>Vaishnavi</u> |
| 35 | Sueta Singh | <u>Sueta</u> |
| 36 | Priya Anshyam Parida | <u>Priya</u> |
| 37 | Aishwarya V. Dutar | <u>Aishwarya</u> |
| 38 | Sejal T. Avate | <u>Sejal T. Avate</u> |



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|----|------------------------|--------------|------------|
| 39 | Harshal R. Vaduware | Harshal | F.Y. B.com |
| 40 | Dipesh Ohol | alohol | F.Y. B.com |
| 41 | Priti Divekar | Priti D. | F.Y. B.com |
| 42 | Abhishek Jadhav | Abhishek | F.Y. B.com |
| 43 | Akash N. Kashe | Akash N. | S.J. B.com |
| 44 | Rohan M. Patil | RMP | S.Y. B.com |
| 45 | Omkar Chavan | Omkar | S.Y. B.com |
| 46 | Omkar Pawar | Omkar | F.Y. B.com |
| 47 | Prerav Nath | Prerav | F.Y. B.com |
| 48 | Vishal K. Wadkar | Vishal K. | F.Y. B.com |
| 49 | Anurag K. Phadale | Anurag K. | F.Y. B.com |
| 50 | Sahil K. Kulkarni | Sahil K. | F.Y. B.com |
| 51 | Karan G. Tadhav | Karan G. | F.Y. B.com |
| 52 | Chavan Vinayak Shankar | Chavan V. | F.Y. B.com |
| 53 | Pravin M. Punde | Pravin M. | F.Y. B.com |
| 54 | Manish B. Chaudhary | Manish B. | F.Y. B.com |
| 55 | Munaj Keshi | Munaj K. | F.Y. B.com |
| 56 | Mayur Kate | Mayur K. | F.Y. B.com |
| 57 | Wahid Shaikh | Wahid S. | F.Y. B.com |
| 58 | Karan Kumbhar | Karan K. | F.Y. B.com |
| 59 | Abhijeet Gaikwad | Abhijeet G. | F.Y. B.com |
| 60 | Rushikesh Ranaware | Rushikesh R. | F.Y. B.com |
| 61 | Ashish Kulkarni | Ashish K. | F.Y. B.com |
| 62 | Swraj Sharma | Swraj S. | F.Y. B.com |
| 63 | Adarsh Role | Adarsh R. | F.Y. B.com |
| 64 | Mayur Gaikwad | Mayur G. | F.Y. B.com |
| 65 | Bibh Khanapure | Bibh K. | F.Y. B.com |
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JAYAWANTRAO SAWANT COLLEGE OF COMMERCE AND SCIENCE

Attendance Sheet

Subject-

| Roll No SR. No | Name of the Student | Student Sign | Roll No |
|-------------------|----------------------------|--------------|---------|
| 1 | Smriti Pandey. | Pandey. | 75 |
| 2 | Vaishnavi P. Ranganawake | Vaishnavi. | 23 |
| 3 | Taiba Sayyed | Taiba | 90 |
| 4 | Sureta Singh | Suretasingh | 103 |
| 5 | Vaishnavi P. Dudhambhe | Vaishnavi | 24 |
| 6 | Sooma Sharma | Soma | 94 |
| 7 | Ahruka D. Ahruke | Ahruke | 64 |
| 8 | Pratiksha Khat | Pratiksha | 49 |
| 9 | Akshada Shitole | Akshada | 100 |
| 10 | Kavita Surwase | Kavita | 27 |
| 11 | Sanjana A. Lakhande | Lakhande | 60 |
| 12 | Anisha B. Shewale | Shewale | 96 |
| 13 | Yashwantrao Chavan | Chavan | 12 |
| 14 | Komal Bhat | Komal | 08 |
| 15 | Gauri Nalawade | Gauri | 67 |
| 16 | Priya Divekar | Priya | 23 |
| 17 | Kavita Chudhary | Kavita | 14 |
| 18 | Shreya Navnath Dunge | Dunge | 18 |
| 19 | Nikita Sameer Thakur | Nikita | 109 |
| 20 | Vaishnavi Yash Chavhan | Vaishnavi | 31 |
| 21 | Priya Rajesh Gawade | Priya | 32 |
| 22 | Shital Sakaram Limkar | Shital | 59 |
| 23 | Sakshi Gulabram Gadkar | Sakshi | 117 |
| 24 | Sakshi Somnath Chavhan | Sakshi | 33 |
| 25 | Dnyaneshwari N. Guzikar | Dnyaneshwari | 28 |
| 26 | KulKarni Pooja Anant | KulKarni | 54 |
| 27 | Shreyani Sanjay Chavhan | Shreyani | 10 |
| 28 | Nikhita Subhayan Bhagat | Nikhita | 07 |
| 29 | Divya Chagan Dhande | Divya | 22 |
| 30 | Aishwarya Velaykumar Natar | Aishwarya | 1088 |
| 31 | Mitale Divyanka Cole | Mitale | 34 |
| 32 | Pranali Adil Atulkar | Pranali | 03 |
| 33 | Narishkumar Choudhary | Narishkumar | 17 |
| 34 | Shivani R. Jadhav | Shivani | 41 |
| 35 | Tejas B. Khambhale | Tejas | 49 |
| 36 | Pradeep Jitendra Melwasi | Pradeep | 21 |
| 37 | Manish Chaudhary | Manish | 16 |
| 38 | Pravin Bhintade | Pravin | 09 |



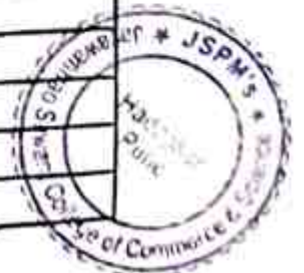
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|----|------------------------|-------------------|-----|
| 39 | Shivam D. Pandey | Shivam Pandey | 71 |
| 40 | Bilal Khempure | Bilal | 48 |
| 41 | Gunav. Vasant Ghadare | Gunav | 06 |
| 42 | Vishal Kailas Wadkar | V. Wadkar | 118 |
| 43 | Ameya Anil Sonane | A. Sonane | 89 |
| 44 | Roshan I. Kushbob | Roshan | 51 |
| 45 | Harshad R. Vadavare | Harshad | 111 |
| 46 | Abhijeet S. Gaikwad | Abhijeet | 26 |
| 47 | Suryaj. N. Buvale | Suryaj | 66 |
| 48 | Amit Ranshing | Amit | 85 |
| 49 | Abhishek Jadhav | Abhishek | 39 |
| 50 | Kunal Shewale | Kunal | 97 |
| 51 | Shrishail Mali | Shrishail | 62 |
| 52 | Omkar. P. Pawar | Omkar | 78 |
| 53 | Nhanu. Nath | Nhanu | 68 |
| 54 | Adesh S. Phansil | A. Phansil | 80 |
| 55 | Abhishek Singh | Abhishek | 102 |
| 56 | Pravin M. Punde | Pravin | 82 |
| 57 | Rushikesh P. Ranaware | Rushikesh | 84 |
| 58 | Aditya Gaikwad | Aditya | 27 |
| 59 | Vikram Popat Gadkar | Vikram | 75 |
| 60 | Vinayak Shankar chavan | Vinayak | 11 |
| 61 | OMKAR D. TOREKAR | Omkar | 42 |
| 62 | Somnath Baburao | Somnath | 05 |
| 63 | Nanaji Kachi | Nanaji | 46 |
| 64 | Mangis Kote | Mangis | 44 |
| 65 | Wahid T. Shaikh | Wahid | 83 |
| 66 | Karan Jadhav | Karan | 40 |
| 67 | Sahil Kulkarni | Sahil | 55 |
| 68 | Shreyash Dashmukh | Shreyash | 19 |
| 69 | Vinay S. Thakur | Vinay | 110 |
| 70 | Mohit Gaikwad | Mohit | 29 |
| 71 | Suraj Shasne | Suraj | 95 |
| 72 | Aditya S. Enle | Aditya | 86 |
| 73 | Ashish Kulkarni | Ashish | 120 |
| 74 | Dinesh A. Kulkarni | Dinesh | 57 |
| 75 | Vishal Kunte | Vishal | 58 |
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Subject-

| Roll No | Name of the Student | Student Sign |
|---------|------------------------|--------------|
| 1 | Roshan Yadav | |
| 2 | Ajit Hambar | |
| 3 | Prajakta N. Mane | |
| 4 | Akash N. Kaste | |
| 5 | | |
| 6 | | |
| 7 | Milena David | |
| 8 | | |
| 9 | | |
| 10 | Gayatri Nand Kujarch | |
| 11 | Vaibhav Shinde | |
| 12 | | |
| 13 | Salve Rutuja Dattatray | |
| 14 | | |
| 15 | | |
| 16 | | |
| 17 | Sayed Fatima Tabal | |
| 18 | Akhalish More | |
| 19 | Prachi Sunil Bhagwat | |
| 20 | Rutuja Santosh Karande | |
| 21 | Vaibhav Sable | |
| 22 | Pooja Mallesh Bhalke | |
| 23 | Ritesh Jadhav | |
| 24 | Amkar R. Dake | |
| 25 | Sakshi S. Salunke | |
| 26 | | |
| 27 | Anurag Tiwari | |
| 28 | | |
| 29 | Shital Rutuja Dushyant | |
| 30 | Shubham U. Nare | |
| 31 | Anuj Soni | |
| 32 | Yashraj S. Moid | |
| 33 | Kumbhar Anjali Balaji | |
| 34 | Neha Shrivastav | |
| 35 | Ranesh Wadiker | |
| 36 | Rupali Gadole | |
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|----|--------------------------|--------------------|--|
| 39 | Waghmare Anameshwar | Patil | |
| 40 | | | |
| 41 | Rohan Dubey | Shankar | |
| 42 | Patil Neha Sunil | Patil | |
| 43 | | | |
| 44 | Rohit tute | Patil | |
| 45 | Amruta Kshirsagar | Amruta | |
| 46 | Garad Kajal P. | Garad | |
| 47 | Biradar Vaishnavi | Viradar | |
| 48 | Apurva D. Patil | Patil | |
| 49 | Datta Sai Durgesh Jagtap | Datta | |
| 50 | Aditya Santosh Jagtap | Aditya | |
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PROF. DR. T. J. SAWANT
B.E. (Elect.),
PGDM, Ph.D.
FOUNDER SECRETARY

JAYAWANT SHIKSHAN PRASARAK MANDAL 'B'
JAYAWANTRAO SAWANT COLLEGE OF COMMERCE AND SCIENCE
S.No.58 Handewadi Road, Satavhagar, Hadapsar, Pune-411028.
Phone -020-26970886, Tel Fax-020-22933424

Email Id:-principaljscss@gmail.com Website: www.jspm.edu.in
Approved by Govt. of Maharashtra and
Affiliated to Savitribai Phule Pune University, Pune.
College Code:PU/PN/CS/485/2018

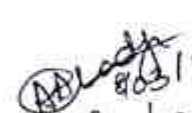


PROF. DR. H. R. KULKARNI
M.Sc. Ph.D. PGDBM
MBS FAZI
PRINCIPAL

Date: 08/03/2023

Notice

All students and Staff member are hereby informed that Jayawantrao Sawant college of Commerce and Science, Hadapsar Pune has been celebrating International Women's Day on 8th March 2023 at 12 PM. All Students and Staff Members are requested to join the Programme at 12.00 PM.


8/03/2023
(Prof. Archana A. Ghadge.)




PRINCIPAL
Jayawantrao Sawant College
of Commerce & Science
Hadapsar Pune - 411 028



PROF.DR.T.J.SAWANT
B.E.(Elect.),
PGDM, Ph.D.
FOUNDER SECRETARY

JAYAWANT SHIKSHAN PRASARAK MANDAL
JAYAWANTRAO SAWANT COLLEGE OF COMMERCE AND SCIENCE
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Phone -020-26970886.Tel Fax-020-22933424

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College Code:PU/PN/CS/485/2018



PROF.DR.H.R.KULKARNI
M.Sc. Ph.D. PGDBM
MBS. FAZI
PRINCIPAL

Date- 09/03/2023

REPORT

The International Women's Day was celebrated at Jayawantrao Sawant College of commerce and Science Hadapsar Pune on 8th March, 2023 in Jayawant Sabhagruha at 12 pm. The purpose of celebrating Women's Day is – To raise awareness about the status and dignity of women among the students.

A short program was conducted in Jayawant Sabhagruha of our college for all Ladies Staff and Girl Students. At the beginning of program HOD of Microbiology Department Ms Archana Ghadage Madam gave a short speech on Women's day. All students are enlightened by her speech, and then other lady staff member also gave speech on international women's day and shares their experiences with students. Some students also talk on womens day and Make the event very joyful with their poetries.

Then some fun events were designed to make the event very joyful. The events included- Sangeet Kurchi, Antakshari and singing competition. It was a lot of fun. At the end, prize distribution for the winners of sangeet Khurchi and Singing Competition was done. The vote of thanks was given by Asst. Prof Renuka Jadhav.




Program Coordinator
Asst. Prof. Renuka Jadhav
Asst. Prof. Shweta Ingule





Principal
(Dr. H. R. Kulkarni)

PRINCIPAL
Jayawantrao Sawant College
of Commerce & Science
Hadapsar Pune - 411 028



JAYAWANT SHIKSHAN PRASARAK MANDAL'S
JAYAWANTRAO SAWANT COLLEGE OF COMMERCE AND SCIENCE
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 Phone -020-26970886.Tel Fax-020-22933424



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 PGDM, Ph.D.
 FOUNDER SECRETARY

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 MBS. FAZI
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Photos:

